

Annex I: The Building Blocks for the Common Implementation Plan

I. The Core obligations ahead of 2026

1. *A common information system*
 - getting Eurodac Pact-ready
2. *A new system for the border*
 - Screening, asylum border procedure, return border procedure + possible cross reference to Integrated Border Management Strategy
3. *Rethinking Reception*
 - The new Reception Condition Directive
4. *Fair and efficient procedures that converge*
 - Asylum Procedure Regulation, convergence under Qualification Regulation
5. *Efficient and fair returns*
 - Expedited return procedures, integrated return management
6. *A fair and efficient system: making the new responsibility rules work*
 - The new Dublin system
7. *Making Solidarity Work*
 - Relocation, financial solidarity, the Solidarity Cycle
8. *Preparedness, Contingency Planning and Crisis response*
 - Reception Condition Directive, Asylum Migration Management Regulation, Crisis Regulation
9. *New safeguards for asylum applicants and vulnerable persons, and increased monitoring of fundamental rights*
 - The new obligations to safeguard applicants and vulnerable persons, e.g. legal counselling, guarantees for minors, monitoring of fundamental rights based on Screening and Asylum Procedure Regulations.
10. *Inclusion and Integration*
 - Inclusion in societies and labour markets, new Qualification Regulation.

II. Strengthening the comprehensive approach

1. *Preventing irregular Migration*
 - To include measures aimed at countering migrant smuggling through legislation and implement the Global Alliance against migrant smuggling; fighting exploitation and reducing illegal employment in line with Directive 2009/52/EC; tackling the root causes of forced displacement and irregular migration; strategic partnerships with third countries.
2. *Strengthening legal migration & alternative pathways*
 - To include Union Resettlement and Humanitarian Admission Framework Regulation; Talent Partnerships; labour migration; EU Talent Pool; Single Permit Directive.

Annex II: DG HOME Senior Management Focal Point by Member State

Member State	Senior Contact Point	Functional Mailbox
Austria	Johannes Luchner	HOME-PACT-IMPL-AT@ec.europa.eu
Belgium	Michael Shotter	HOME-PACT-IMPL-BE@ec.europa.eu
Bulgaria	Olivier Onidi	HOME-PACT-IMPL-BG@ec.europa.eu
Croatia	Henrik Nielsen	HOME-PACT-IMPL-HR@ec.europa.eu
Cyprus	Corinna Ullrich	HOME-PACT-IMPL-CY@ec.europa.eu
Czechia	Michael Shotter	HOME-PACT-IMPL-CZ@ec.europa.eu
Denmark	Silvia Michelini	HOME-PACT-IMPL-DK@ec.europa.eu
Estonia	Henrik Nielsen	HOME-PACT-IMPL-EE@ec.europa.eu
Finland	Henrik Nielsen	HOME-PACT-IMPL-FI@ec.europa.eu
France	Michael Shotter	HOME-PACT-IMPL-FR@ec.europa.eu
Germany	Corinna Ullrich	HOME-PACT-IMPL-DE@ec.europa.eu
Greece	Beate Gminder	HOME-PACT-IMPL-GR@ec.europa.eu
Hungary	Olivier Onidi	HOME-PACT-IMPL-HU@ec.europa.eu
Ireland	Michael Shotter	HOME-PACT-IMPL-IE@ec.europa.eu
Italy	Silvia Michelini	HOME-PACT-IMPL-IT@ec.europa.eu
Latvia	Henrik Nielsen	HOME-PACT-IMPL-LV@ec.europa.eu
Lithuania	Michael Shotter	HOME-PACT-IMPL-LT@ec.europa.eu
Luxembourg	Corinna Ullrich	HOME-PACT-IMPL-LU@ec.europa.eu
Malta	Michael Shotter	HOME-PACT-IMPL-MT@ec.europa.eu
Netherlands	Corinna Ullrich	HOME-PACT-IMPL-NL@ec.europa.eu
Poland	Silvia Michelini	HOME-PACT-IMPL-PL@ec.europa.eu
Portugal	Silvia Michelini	HOME-PACT-IMPL-PT@ec.europa.eu
Romania	Olivier Onidi	HOME-PACT-IMPL-RO@ec.europa.eu
Slovakia	Henrik Nielsen	HOME-PACT-IMPL-SK@ec.europa.eu
Slovenia	Silvia Michelini	HOME-PACT-IMPL-SL@ec.europa.eu
Spain	Johannes Luchner	HOME-PACT-IMPL-ES@ec.europa.eu
Sweden	Henrik Nielsen	HOME-PACT-IMPL-SE@ec.europa.eu