

Minutes - Sustainable Corporate Governance (SCG) initiative. Date: 01/07/2021

Unilever: [REDACTED]

DG GROW – Unit G2: [REDACTED]

Unilever aims for, by 2030, that all its suppliers pay living wages. In most countries, it goes beyond domestic legislation regarding the minimum wage.

Scope: It considers that any legislation related to responsible supply chains should focus on the level-playing field, including state-owned enterprises.

Supply Chain: As regards to its experience having direct influence in the supply chain, Unilever has a set of principles that requires suppliers to adhere to its responsible sourcing policy. There is an expectation that Tier one suppliers will cascade the requirements through the supply chain although recognizing that it is necessary to have a strong management system too if you want to deliver changes through the supply chain.

Collaboration or alliances: Regarding collaboration or possible alliances with other competitors, there is a system of mutual recognition (membership organizations for brands and goods) since in the sector there common suppliers.

Liability: No clear position, but an important role for transparency, considering that transparency and liability should go together.