

EU Agencies Network SSO

EUAN Shared Support Office Brussels JHAAN Meeting 23 September 2020



INTRO

48 Network members

39 EU decentralised Agencies + 9 Joint undertakings



What does the EUAN do?

- coordination of activities
- information exchange
- agreement of common positions on issues of common interest
- avoiding duplications
- promoting good governance
- encouraging the sharing of service (e.g. in procurement, IT, HR, communication, finance, legal, general management, facilities management, online presence, etc)



The Internal Governance



The entry door – EU Agencies website



Shared Support Office – Location and staff



Shared Support Office – Facilities



- The SSO has 2 offices with facilities for hosting Videoconferences;
- 1 working station available in the office for occasional use:
- Several working stations available in common area for occasional use,
- - ns with catering service available capacit
 - sits to the office should be anno









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ONGOING

Agencies'/JUs' response to the COVID-19 outbreak



Interinstitutional coordination for COVID-19

- Interinstitutional meetings of the CPQS coordination group on COVID-19 weekly
- Advisory Group on return to the office strategy weekly
- Council Working Party on Staff Regulations biannual
- EUAN meetings on 7 and 8 October 2020 biannual

All meetings are taking place online



EUAN response to the COVID-19 outbreak

- HR front line of our organisations' response to the pandemic crisis
- Resilient management and staff that continued to deliver while teleworking
- Three lessons learnt to maintain an efficient and modern HR function beyond the crisis: TECHNOLOGY, FLEXIBILITY AND LEADERHSIP
 - Changes may be needed in areas such the workplace (blended teams), virtual forms of recruitment, managing by outputs, greener mobility, e-collaboration tools, etc.



Human Resources Management

Task Force on the use of CAs and interims – Notified in May 2019 (Model Decision C(2019)3016)

- Develop a EUAN position on the importance of maintaining flexibility in the use of Contract Agents
- Develop EUAN guidelines on the implementation of the model decision on the use of Contract Agents
- Develop a EUAN position on the importance of maintaining flexibility in the use of interim staff and service providers

The Standing Working Party – Business as usual

Negotiations continue on model rules for Agencies e.g. Administrative inquiries and disciplinary proceedings

SYSPER – Onboarding of 38 EUAN members



Budget and finance

MFF - The Council aims at finalizing negotiations by end of September

- Negotiating teams of the Council and the European Parliament met on 27.08.20
- Trialogue negotiation started at technical level

DB 2021 - High level of uncertainty at this stage

June's COM proposal depends on the advancement of the MFF negotiations

European Court of Auditors – 22 October 2020 two audits will be published

Annual audits + Performance audit on EU decentralised Agencies



WAY FORWARD

New ways of working

What's next in 2021?



Next Coordination led by EEA as of March 2021

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hodology to boost the sharing













Thank you