



Auswärtiges Amt

Internationale Diplomatenausbildung
Training for International Diplomats



Jahresheft
Yearbook

Diplomacy by Networking

Auswärtiges Amt
Federal Foreign Office

Akademie Auswärtiger Dienst
Foreign Service Academy

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Auswärtiges Amt

Jahresheft Yearbook

Internationale Diplomatenausbildung
Training for International Diplomats

2019

Liebe Freundinnen und Freunde,



Frieden und Stabilität in der Welt entstehen nicht von einem Tag auf den anderen. Sie wachsen auf einem Boden langjähriger Freundschaft und Zusammenarbeit. Wir möchten eine Diplomatie leben, die weitsichtig ist und vielfältige Ansätze einbezieht.

Einer dieser Ansätze ist die Internationale Diplomatenausbildung des Auswärtigen Amtes. Auf Einladung der Bundesrepublik kommen junge Repräsentantinnen und Repräsentanten zahlreicher Transformationsstaaten in Deutschland zusammen. Gemeinsam schaffen wir hier Begegnungsräume, um voneinander und miteinander zu lernen.

30 Jahre nach dem Mauerfall und dem Ende des Kalten Krieges erinnern wir uns an eine Zeit, in der Frieden und Stabilität in einem Teil Deutschlands nicht selbstverständlich waren. Heute schätzen wir Freiheit, Demokratie und Gerechtigkeit – Werte, die noch vor 30 Jahren Millionen

von Menschen in unserem Land verwehrt waren. Heute ist es unsere Verantwortung, diese Privilegien zu nutzen und die eigenen Lernprozesse sowie die Erkenntnisse aus unserer Vergangenheit mit unseren Partnerinnen und Partnern zu teilen.

Die Herausforderungen, vor denen die internationale Gemeinschaft heute steht, sind von globaler Dimension. Zahlreiche Staaten suchen Lösungen für die gleichen Probleme. Durch nachhaltige und vorausschauende Wege innerhalb unserer Diplomatie wollen wir Möglichkeiten schaffen, zusammen zu denken und zu handeln. Denn letztendlich ist auch das gelebte Multilateralismus.

Außenpolitik ist nicht das Werk von Einzelnen sondern von Vielen. Das lernen auch wir von unseren Freundinnen und Freunden, die an Programmen der Internationalen Diplomatenausbildung teilgenommen haben. Dafür danken wir allen Teilnehmerinnen und Teilnehmern und wünschen ihnen weiterhin viel Erfolg.

A handwritten signature in black ink, which appears to read 'Heiko Maas'. The signature is fluid and cursive.

Heiko Maas
Bundesminister des Auswärtigen

Dear Partners and Friends,

30 years ago. We have a responsibility today to take advantage of these privileges and to share our own processes of learning as well as the lessons from our past with our partners.

Peace and stability in the world do not come about overnight but grow as a result of longterm friendship and cooperation. We want to practice a diplomacy that is farsighted and draws on a wide range of approaches.

One of these approaches is the Federal Foreign Office's Training for International Diplomats. At the invitation of the Federal Republic, young representatives from numerous transition countries meet in Germany. Together, we are creating forums where people can meet in order to learn from and with one another.

Thirty years after the fall of Wall and the end of the Cold War, we call to mind a time when peace and stability could not be taken for granted in one part of Germany. Today, we cherish freedom, democracy and justice – values that were denied to millions of people in our country just

The challenges that our international community faces today are global in dimension. Numerous countries are seeking solutions to the same problems. We want to create opportunities for thinking and acting together with longterm and forwardlooking approaches within the framework of our diplomacy. At the end of the day, this, too, is multilateralism in action.

Foreign policy is not the product of individuals, but of the many. We learn this also from our friends who have taken part in the programmes of Training for International Diplomats. We would like to thank all participants for this and wish them every success in the future.



Heiko Maas
Federal Minister for Foreign Affairs

Inhalt | Contents

| | |
|--|----|
| Willkommen Welcome | 6 |
| Stefan Biedermann | |
| afr | 8 |
| 13 ^{ème} Stage de formation pour les diplomates d'Afrique | |
| idl | 12 |
| 43. Internationaler Diplomatenlehrgang | |
| idp* | 16 |
| 10 th International Diplomats Programme | |
| zas | 20 |
| 2 nd Executive Seminar for Diplomats from Central Asia and Azerbaijan | |
| nmo | 24 |
| 17 th Executive Seminar for Diplomats from the Middle East and North Africa | |
| chn | 28 |
| 7 th Executive Seminar for Diplomats from the People's Republic of China | |
| egy | 32 |
| 6 th Executive Seminar for Diplomats from Egypt | |
| ukr | 36 |
| 9 th High Level Experts Programme Ukraine | |
| wb | 40 |
| 9 th Executive Seminar for Diplomats from the Western Balkans | |
| asp | 44 |
| 12 th Executive Seminar for Diplomats from Asia and the Pacific | |

| | |
|---|-----|
| lak | 48 |
| 14 th Executive Seminar for Diplomats from Latin America and the Caribbean | |
| dk* | 52 |
| 14. Diplomatenkolleg | |
| afg | 56 |
| 18 th Executive Seminar for Diplomats from Afghanistan, China, Iran and Pakistan | |
| if | 60 |
| 16 th INTERNATIONAL FUTURES | |
| pse | 64 |
| 3 rd Executive Seminar for Diplomats from the Palestinian Territories | |
| irq | 68 |
| 8 th Executive Seminar for Diplomats from Iraq | |
| Feedback | 72 |
| The importance of communication and dialogue | |
| Networking | 82 |
| Alumni Activities, Facts & Figures and Global Diplomacy Lab | |
| Team | 100 |
| Internationale Diplomatenausbildung Training for International Diplomats | |
| Programme 2020 Programmes 2020 | 103 |
| Programmorschau Preview | |

* Programme for Diplomats on a posting to Berlin 



Liebe Freundinnen und Freunde,

wir sind eins. Das liest und hört man im Berlin des Jahres 2019 immer wieder, dreißig Jahre nach dem Mauerfall. Damals ereignete sich etwas Einzigartiges: Eine friedliche Revolution. Jüngere deutsche Geschichte, die gleichzeitig aktuell und erinnerungswürdig ist. Kann sie auch anderen etwas sagen?

Digitalisierung und Globalisierung vernetzen uns über Kontinente hinweg und machen uns weltweit voneinander abhängig. Wir merken, dass Entscheidungen an einem Ort die Lebensrealität an einem anderen Ort beeinflussen, weit über wirtschaftliche Zusammenhänge hinaus. Die Nachrichten über aktuelle Krisenherde, bewaffnete Konflikte sowie die Renaissance des Unilateralismus und der Abschottung in der Welt stimmen nachdenklich: Wachsen die Mauern dieser Welt wieder?

Wenn wir etwas aus der jüngeren deutschen Geschichte lernen können, dann doch, dass dort, wo Menschen zusammenkommen, bereit sind aufeinander zuzugehen und sich die Hand zu geben, etwas passieren kann, das vorher nicht vorstellbar war. Auch in diesem Sinne freuen wir uns, dass wir 2019 wieder mehr als 240 Nachwuchskräfte aus aller Welt in Berlin zur Internationalen Diplomatenausbildung begrüßen durften. Im Rahmen von Kompetenztrainings, Gesprächsterminen und Exkursionen bekamen die Teilnehmenden, neben der Möglichkeit zur professionellen Weiterbildung und zum Aufbau internationaler Netzwerke, vertiefte Einblicke in die deutsche Politik, Gesellschaft und Kultur, sowie in unsere Geschichte. 30 Jahre Wiedervereinigung. Können wir daraus Mut ziehen für unser tägliches Handeln?

Gemeinsam machen wir uns auf den Weg, an den positiven Schlagzeilen der Zukunft zu bauen. Gegenseitiges Verständnis, Vertrauen und Freundschaft sind die Basis dafür. Es ist mir eine Freude und Ehre, die nächste Diplomatengeneration auf dieser Reise begleiten und unterstützen zu dürfen. Mein Dank geht an alle aufbruchsbereiten Kolleginnen und Kollegen dieser Welt. Lassen Sie uns dazu beitragen, dass das Unerwartete geschehen kann.

Mit den besten Wünschen aus Berlin,
Ihr Stefan Biedermann

Dear Friends,

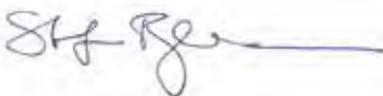
We are one. You read and hear that time and again in Berlin in 2019, thirty years after the Wall fell. A very unique event took place back then: a peaceful revolution. Is recent German history, which is both topical and worthy of remembrance, also relevant to others?

The digital transformation and globalisation interconnect us across continents and make us dependent on each other, no matter where we are. We notice that decisions in one place have an impact on people's lives in another, and it is much more than an economic impact. The news about ongoing crises, armed conflicts as well as the renaissance of unilateralism and isolationism in the world make us think: are walls being erected around the world once again?

If there is something we can learn from recent German history, it is that where people come together, where they are prepared to seek common ground and reach out to each other, something that was previously inconceivable can happen. We are therefore delighted that in 2019 we once more welcomed more than 240 young diplomats from around the world to our Training for International Diplomats. Thanks to skills training, meetings and excursions, the participants not only had a chance to develop their professional skills and build up international networks but were also able to take an in-depth look at Germany's politics, society and culture as well as its history. 30 years of reunification. Can that inspire us with courage for our daytoday activities?

We are setting out together to create the positive headlines of the future. Mutual understanding, trust and friendship form the basis for this. I am delighted and honoured to be able to assist and support the next generation of diplomats on this journey. I would like to thank all colleagues around the world who are prepared to embark on a new journey. Let us help to ensure that the unexpected can happen.

With best wishes from Berlin,



Stefan Biedermann

Leiter Internationale Diplomatenausbildung
Head of Training for International Diplomats





afr



13^{ème} Stage de formation pour les diplomates d'Afrique

15 janvier – 5 février 2019

Au 1^{er} rang, de gauche à droite:

Alpha Oumar Wann (la Guinée), Klara Busenthür (Stagiaire du programme), Josué Kumuamba Lukanda (Congo-Kinshasa), Michelle Muntefering (Ministre adjointe aux Affaires étrangères), Théodora Elise Mbome Mapoko (le Cameroun), Moulaye Traoré (le Mali)

Au 2^{ème} rang, de gauche à droite:

Tara Méité (Coordinatrice du programme), Issaka Alwa (le Niger), Brou Amani (la Côte d'Ivoire), Vikash Singh Bisumbher (Maurice), Peggy Nadège Ingara Madjinou (Congo-Brazzaville), Ambassadeur (ret.) Hartmut Kraußner (Directeur du programme), Mahugnon Magloire Kiki (le Bénin), Stefan Biedermann (Directeur de la Formation des diplomates étrangers), David Arnaud Nassa (le Burkina Faso), Asuncion Nzemo Engo Eyang (la Guinée équatoriale), Tchilabalo Abaki (le Togo)



afr

« J'ai découvert un pays qui regarde son histoire avec une honnêteté et une lucidité déconcertantes. »

Trois semaines pour découvrir l'Allemagne. Ainsi pourrait-on intituler le stage pour diplomates d'Afrique francophone auquel j'ai pris part du 15 janvier au 5 février 2019. Découvrir l'Allemagne? Toute une vie ne suffirait certainement pas pour une telle entreprise. Mais ce fut une aventure passionnante.

J'ai été particulièrement marqué par la visite du Mémorial du camp de concentration d'Oranienbourg-Sachsenhausen et par les cicatrices du Mur de Berlin, volontairement et soigneusement conservées à travers la ville. Ces sites constituent un témoignage émouvant de la souffrance. Souffrance infligée. Souffrance endurée. Souffrances gravées dans la mémoire collective. J'ai pensé à ceux qui ont souffert. J'ai pensé à ceux qui souffrent. Ici et ailleurs. Et je me suis interrogé sur le rôle du diplomate dans la préservation de la dignité humaine.

Que dire de la visite de l'usine d'Airbus à Hambourg? Nous étions impressionnés. Nous étions ébahis. Nous le sommes toujours. Quel ordre! Quelle précision! Quelle maîtrise technologique! Cette visite a suscité en moi l'ardent désir de voir les pays d'Afrique acquérir une maîtrise technologique comparable à travers une coopération plus étroite et une intégration approfondie des peuples du continent.

J'ai rencontré des personnes qui m'ont donné l'occasion unique de partager. Partager des pensées, des paroles, et tout simplement des moments inoubliables. Nous avons interagi avec une multitude d'intervenants. Leur expertise

était évidente; leur humilité, étonnante. J'ai apprécié les exercices particulièrement stimulants et plaisants des cours de langue allemande et de communication internationale. Les participants des autres pays sont devenus au fil des jours des camarades, puis des amis. Demain, nous serons sans doute des partenaires professionnels. J'ai rencontré des personnes qui avaient conscience d'avoir la chance d'aller et venir et de vivre dans un pays uni. Des personnes également conscientes de la fragilité des acquis de la démocratie et de l'impérieuse nécessité pour les générations présente et future de rester en éveil pour les conserver. Comment parler des personnes rencontrées sans mentionner Ambassadeur Monsieur Kraußer et son équipe? Ils ont fourni des efforts constants pour mettre tous les participants dans les meilleures conditions possibles.

A travers ce stage, l'Allemagne m'a rappelé de précieuses leçons. Une me paraît fondamentale. C'est la leçon du nouveau départ. En effet, il est difficile de reconnaître ses propres erreurs. Ce constat vaut aussi bien pour chaque être humain que pour les Etats. Pourtant, j'ai découvert un pays qui regarde son histoire avec une honnêteté et une lucidité déconcertantes. L'Allemagne m'a rappelé qu'un nouveau départ est possible pour tous, sans exception.

Ces personnes rencontrées, ces lieux visités et ces leçons apprises constituent une source d'inspiration personnelle et professionnelle qui sans doute ne tarira jamais.

Dieu bénisse l'Allemagne.

David Arnaud Nassa (Burkina Faso)
Participant AFR 13

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diplomatictraining.alumniportal.com/programmes-2020/africa



idi



43. Internationaler Diplomatenlehrgang

15. Januar – 27. Februar 2019

1. Reihe von links nach rechts:

FU Min (China), Juana Diesing (Neuseeland), Staatsminister Michael Roth, Olga Klinger (Kroatien), Aly Montaser (Ägypten), Ella Louise Antoinette Murphy-Zomerschoe (Kanada), Juraj Priečinský (Slowakei), Julika Holdmann (Praktikantin)

2. Reihe von links nach rechts:

Gabija Lukšaitė (Litauen), Nick Parikh (Vereinigte Staaten von Amerika), Mahnaz Mirabbasi Najafabadi (Iran), Mikołaj Rychlik (Polen), Mariam Schubäus (Georgien), Franz Pierre Rassl Ocampos (Paraguay), Kate MacCallion (Australien), Nazar Stetsyshyn (Ukraine), Wade Wulfran Henckert (Namibia)

3. Reihe von links nach rechts:

Katrine Haukenes (Norwegen), Mathis Wichmann (Programmkoordinator), Rucsandra Grigoroaia (Rumänien), Loïc Fondjo Donfack (Kamerun), Stefan Biedermann (Leiter Internationale Diplomatenausbildung), Botschafter a. D. Dr. Axel Berg (Programmdirektor), Martin Žáček (Tschechien), Kerim Kortel (Programmkoordinator)

»Was ist das Wichtigste auf der Welt? Es sind die Menschen! Menschen! Menschen!«

Juana Diesing (Neuseeland)
Teilnehmerin IDL 43

Ich komme aus einem Land, das geografisch betrachtet nicht weiter von Deutschland entfernt sein könnte. Trotz dieser geografischen Isolation sind wir ein starkes und aktives Mitglied der internationalen Gemeinschaft, und wir wissen, dass unser Handeln in der Welt etwas bewirkt. Es gibt heutzutage eine große Verunsicherung im multilateralen System, und es ist nicht mehr selbstverständlich, dass globale Institutionen die Fähigkeiten haben, globale Krisen zu lösen.

Am Anfang des Jahres hatte ich das Privileg, zusammen mit 19 DiplomatenInnen aus aller Welt sechs Wochen lang in Berlin und anderen Orten Deutschlands und der EU spannende Gespräche zu Außenwirtschaftspolitik, Gleichstellung, Nachhaltiger Entwicklung, Konfliktprävention und Menschenrechten mit Experten aus den politischen Institutionen zu führen. Besuche bei der NATO, EU und dem Europäischen Parlament in Brüssel haben uns gezeigt, dass die Weltordnung im Augenblick unter großen Druck gerät und in Frage gestellt wird. Und sich vieles in der internationalen Politik zu wandeln scheint.

Aber diese Besuche und Diskussionen und auch unsere Gespräche mit erfahrenen Diplomaten im Auswärtigen Amt und anderen Bundesministerien haben unser Verständnis des Multilateralismus verbessert und uns gezeigt, wie wichtig diese Institutionen sind. Angesichts der globalen Herausforderungen, vor denen wir heute stehen, war die Notwendigkeit eines gemeinsamen Handelns und multilateraler Lösungen nie offensichtlicher. Ob man handelt oder nicht handelt, kann man sich vielleicht auch weiterhin aussuchen, aber die Folgen des Nichthandelns werden alle treffen. Wir müssen uns zusammenschließen, denn zu keinem anderen Zeitpunkt war die kooperative Zusammenarbeit aller Nationen so entscheidend wichtig wie heutzutage.

Gleichzeitig waren unsere Termine auch eine Plattform für den Meinungsaustausch und Netzwerkaufbau zwischen den Teilnehmern, unterstützt durch eine geteilte Nähe zu Deutschland und das gemeinsame Interesse, mehr über dieses Land zu erfahren. Dadurch, dass wir bereit waren, einander zuzuhören, ehrlich miteinander zu reden, und alle offen waren für andere Sichtweisen, haben wir Deutschland an Wissen und Erfahrung sehr viel reicher als zuvor verlassen. Und die methodischen Module werden mir helfen, meine Arbeit effektiver zu leisten und besser mit Kollegen in aller Welt zusammenzuarbeiten.

Es war inspirierend, Teil einer Gruppe intelligenter, freundlicher und mutiger Diplomaten zu sein, die bereit waren, viel von einander zu lernen. Dadurch habe ich persönlich Hoffnung, dass es mit dieser Welt in Zukunft besser werden kann.

Im Namen der Gruppe möchte ich mich ganz, ganz herzlich beim Programmdirektor Botschafter Dr. Axel Berg und seinen Programmkoordinatoren, Kerim Kortel, Mathis Wichmann und Julika Holdmann für dieses großartige Programm bedanken – der Lehrgang war für uns alle viel mehr als nur eine Fortbildung. Ich möchte mich auch für die Großzügigkeit des Auswärtigen Amtes bedanken, uns alle zusammenzubringen.

In Neuseeland gibt es ein Māori-Sprichwort: *He aha te mea nui o te ao? He tangata! He tangata! He tangata!* Was ist das Wichtigste auf der Welt? Es sind die Menschen! Menschen! Menschen! Ich hoffe, dass unsere Verbindungen und neuen Freundschaften uns im Laufe unserer Karriere helfen werden, die Probleme auf der Weltbühne gemeinsam zu lösen.



id11



idp



10th International Diplomats Programme

29th January – 6th June 2019

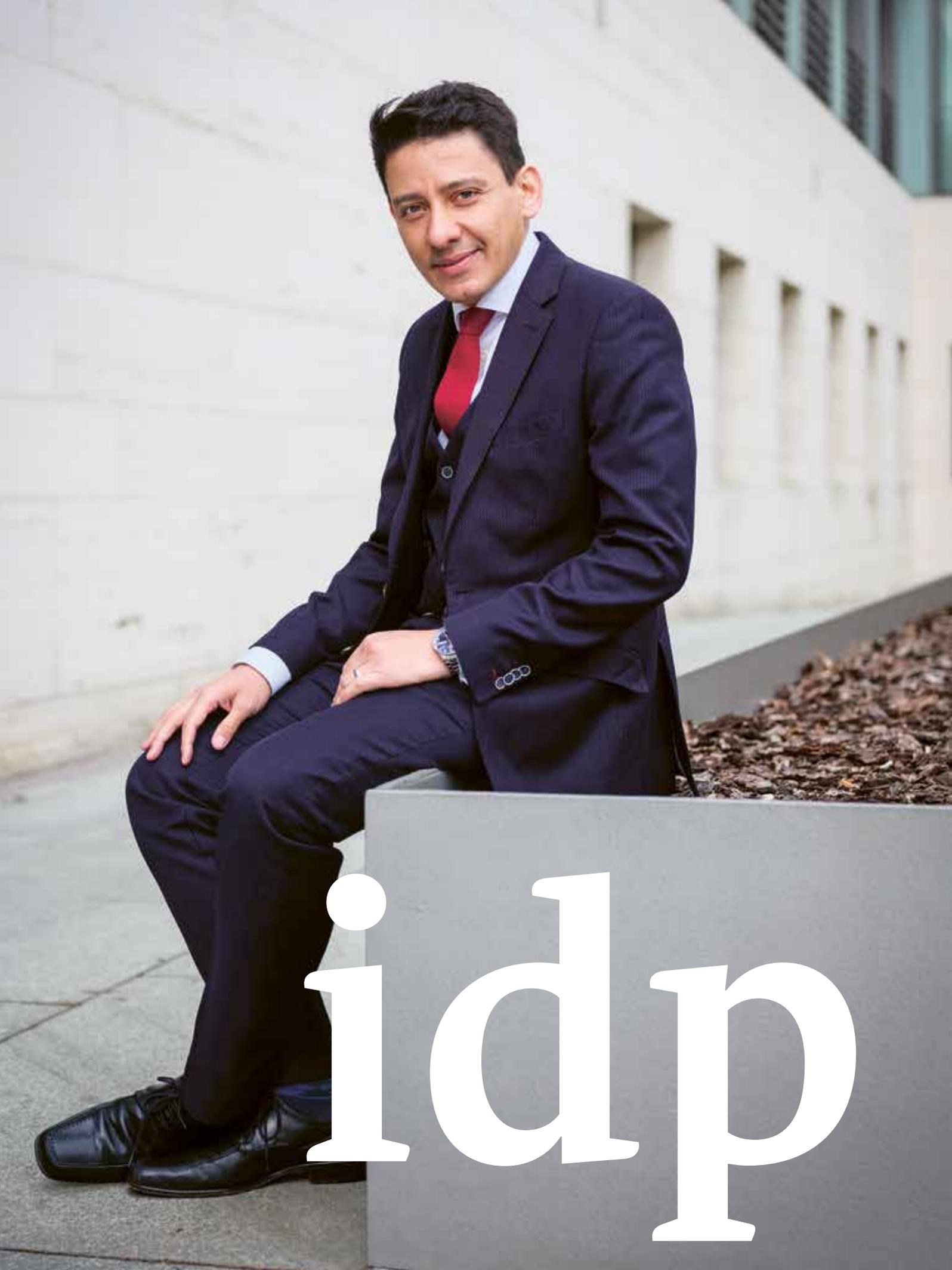
1st row, from left to right:

Evbakhavbokun Benita Obazee (Nigeria), Krystyna Anna-Sabina Grabowiecka (Canada), Philipp Wiesener (Programme Coordinator), Niraj Kumar Jha (India), Prince Saud Alsaud (Saudi Arabia), Alejandro Ramos Cardoso (Mexico), Sophie Gramatzki (Programme Intern), Natasha Maharaj (South Africa), Mohd Shahafeez Bin Shaharis (Malaysia), Sultan Al Bimani (Oman), Vanessa Rehn (Australia), Ramina Yachkaschi (Programme Coordinator)

2nd row, from left to right:

Stefan Biedermann (Head of Training for International Diplomats), Ambassador (ret.) Klaus-Peter Brandes (Programme Director), Ernesto Ernesto (Indonesia), Ambassador Antje Leendertse (State Secretary of the Federal Foreign Office), Dk Noor Aqilah Aliaa Pg Md Ali Hanafiah (Brunei Darussalam), Thi Thu Huong Ngo (Vietnam), Stefano La Tella (Italy), XUE Mengcheng (China)

Absent: Martin Suaya (Argentina), Shafi Al-Hajri (Qatar)



idp

»... diplomacy works so much better when it is the product of empathy, mutual understanding, and intercultural dialogue and respect.«

My participation in this year's International Diplomats Programme (IDP) coincidentally took place during the centennial of the birth of the Weimar Republic – that ill-fated prelude between the First and the Second World Wars, in which a nascent German republic was finding its way. At the time, Kurt Tucholsky wrote: "Germany is an anatomical oddity: it writes with its left hand and acts with its right." This democratic experiment, as we know, did not last long.

I was very honoured to take part in this course, along with fellow diplomats from 16 countries. In these six months, we learned so much about each other, about Germany and Europe, and even about ourselves. Overall, we all learned that diplomacy works so much better when it is the product of empathy, mutual understanding, and intercultural dialogue and respect.

We had the opportunity to explore this amazing country and some of its stunning regions, such as Dresden, Saarbrücken, Hamburg, Frankfurt and Bonn, as well as Luxembourg. We were thus able not only to improve our understanding of Germany, its political system, its past and present struggles, but also had the opportunity to learn about its economy and the reasons why it is still one of the world's innovation powerhouses. We learned about its social reality and diversity, and its integration challenges. We also discovered more about its role in Europe and the international arena.

In our encounters with relevant stakeholders, representatives of the political establishment and governmental authorities, economic actors and the media, we had the chance to discuss some of the most prominent issues in Germany and Europe today. These range from the current situation and the changing electoral and political landscape with the ascent of the Green party and the decline in support for traditional parties,

the importance of external trade and guaranteeing the freedom of commercial routes for Germany, and the future of a European Union post-Brexit to the expected effects of digitalisation and the phenomenon of fake news and the perils it entails.

I cannot help but close with another historical reference. The tenth edition of the IDP ran from 29 January to 6 June. Maybe it's just another coincidence, but I think it has a huge symbolism that our course ended precisely on the 75th anniversary of D-Day, the day that marks the landing of the Allied forces in Normandy and hence the beginning of the liberation of German-occupied Europe from Nazi control.

We cannot escape our past; it resonates in our memory and forges us, at least partially, as we are. But we can definitely try to understand it to comprehend our present and strive for a better future. Thomas Mann once said that "tolerance becomes a crime when applied to evil". We can have the courage to say, as Germans did, "never again". Have we got the courage? And most importantly, has Germany come to terms with its own past? Who am I to say? What I can state, though, is that it holds itself responsible for its past and has taken giant steps to avoid going down the same path again. I am profoundly thankful to Germany for showing us its magnificence, but also its most painful wounds. Thank you for this marvellous opportunity.

This public diplomacy initiative by the Federal Foreign Office is undoubtedly a potent one when it comes to uniting efforts in order to make sense of the world and the challenges it faces. I wish to express my deepest gratitude to Training for International Diplomats and in particular to Ambassador Klaus-Peter Brandes and his very professional team, Philipp Wiesener, Ramina Yachkashi, Sophie Gramatzki and Anna Hückel, for this wonderful experience.

Alejandro Ramos Cardoso (Mexico)
Participant IDP 10

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diplomats-programme](https://diplomatictraining.alumniportal.com/programmes-2020/international-diplomats-programme)



zas



2nd Executive Seminar for Diplomats from Central Asia and Azerbaijan

8th – 27th February 2019

From left to right:

Farrukh Akhmedov (Tajikistan), Dilara Abbasova (Azerbaijan), Aigerim Omurzakova (Kyrgyzstan), Lina Weber (Programme Intern), Aila Omarova (Azerbaijan), Ambassador (ret.) Ortwin Hennig (Programme Director), Dilangez Sherova (Tajikistan), Dovletmyrat Torayev (Turkmenistan), Samir Salahov (Azerbaijan), Taskina Negmatova (Tajikistan), Ambassador Walter J. Lindner (State Secretary of the Federal Foreign Office), Lisa Höhn (Programme Coordinator), Stefan Biedermann (Head of Training for International Diplomats), Meder Soorbekov (Kyrgyzstan), Hemra Annamammedov (Turkmenistan), Nurislom Nazarov (Uzbekistan)

Absent: Merdan Atayev (Turkmenistan)

»Indeed, we were all Germans for a moment.«

Aila Omarova (Azerbaijan)
Participant ZAS 2

On a cold and smoggy afternoon, I arrived in Berlin – miles away from home. With uncertainty in my heart and unaware of conditions, I already wanted to go back. This lasted until I met two kind ladies standing in front of our apartment: Ms Lisa and Ms Lina, the organising team of the 2nd Executive Seminar for Diplomats from Central Asia and Azerbaijan, who welcomed me with warm smiles on their faces and immediately made me feel at home. This warmth lasted throughout the whole seminar.

The course included not only a theoretical focus, but also practical training. We attended fabulous classes covering negotiations, deradicalisation, German history and many other topics. They were supplemented by workshops, simulation games, and discussions where we shared our insights and thoughts on problem-solving. Needless to say it was a great platform for us to further develop our skills, which we could later put into practice.

This was accompanied by numerous excursions to Berlin, Munich and Potsdam. The tour of the BMW production facility will forever stay in my mind and we definitely felt a historical moment at Cecilienhof Palace, where the famous Potsdam Conference was held! Not to mention walking over the renowned Glienicker Brücke (*the bridge of spies*). Listening to a concert at Nymphenburg Palace and attending a football game in Berlin were breathtaking and made us feel the sense of German community. Indeed, we were all Germans for a moment.

Meeting with experts and representatives of business associations and NGOs gave us the opportunity to see the smooth cooperative mechanism in the economic and business sectors in Germany. We greatly expanded our knowledge about Germany and the origins and basis of German foreign policy towards Azerbaijan and Central Asia.

At the Munich Security Conference, which coincided with our visit to the Bavarian capital, German Chancellor Angela Merkel talked about the endangered and declining world order, and said that the younger generation of diplomats is needed to mend the growing gap of mutual distrust among participant countries. The programme was a great tool for us to become better equipped with necessary skills to advance our diplomatic mission and to promote long-lasting peace in the world.

Germany has developed an impressive level of tolerance towards other nations and I was pleased to observe common values in the promotion of tolerance within the societies of Azerbaijan and Germany. This is one of the many areas where our countries can work together for many years.

I know for sure that every lecturer, expert and individual engaged in this programme will dwell in my memory throughout my life. They were *handpicked* for this seminar! Their unique and individual knowledge and skills added something invaluable not only to our diplomatic skills, but furthermore to our personality.

It was my great pleasure to have had the opportunity to attend this course. I would like to express my personal appreciation to those involved in this programme, especially to Ambassador Ortwin Hennig, who shared his lifetime experience, knowledge and insights with us. My thanks also go to programme coordinator Ms Lisa Höhn and programme intern Ms Lina Weber: you were the heart and soul of this team! I appreciate your dedication and tireless service, and I know others do, too. Thank you for the great time and great memories! The difference this course makes is nothing short of legendary!

Please visit our website:
[diplomatictraining.alumniportal.com/
programmes-2020/central-asia](http://diplomatictraining.alumniportal.com/programmes-2020/central-asia)



zas



nmo



17th Executive Seminar for Diplomats from the Middle East and North Africa

4th March – 29th March 2019

1st row, from left to right:

Atheer Alsaedy (Iraq), Salma Zanaty (Egypt), Rana Aldeghaither (Organisation of Islamic Cooperation), Dr Sotoudeh Zibakalam (Iran), Aysha Althehli (United Arab Emirates), Heiko Maas (Federal Minister for Foreign Affairs), Chantal Bassim (Lebanon), Dr Rana Kazemi Mehrabadi (Iran), Aida Toumi (Organisation of Islamic Cooperation), Sara Al Balushi (Oman), Sophie Mandel (Programme Intern), Iris Reintl (Deputy Head of Training for International Diplomats)

2nd row, from left to right:

Wael Eliwaa (Yemen), Ahmed Al Zadjali (Oman), Mujahed Adil Shukur (Iraq), Karim El Sharkawy (Egypt), George Jawharieh (Jordan), Ambassador (ret.) Dr Michael Worbs (Programme Director), Saoud Al-Kuwari (Qatar), Ziad Riachi (Lebanon), Mahdi Yousif Jaafar (Bahrain), Emad Masoud (Libya), Joshua Hofert (Programme Coordinator), Kerstin Kormendy (Trainee, Federal Foreign Office), Maximilian Schaub (Trainee, Federal Foreign Office)



nmo

»Germany: leveraging human capital in the quest for excellence«

Einigkeit und Recht und Freiheit. These were the lyrics they were chanting with such impressive vigour. These were the young German coordinators overseeing the 17th Executive Seminar for Diplomats from the Middle East and North Africa, at the start of the farewell dinner banquet. They joined us as we were rising to our feet – at my suggestion – for the German national anthem, as an expression of our profound gratitude for the hospitality extended to all the participants by our German hosts.

In fact, I was impressed by a number of details of the wide-ranging four-week programme, consisting of various discussion platforms, training sessions, cultural activities and visits to numerous institutions in Berlin, Hamburg and southwestern Germany. However, one of the most inspiring moments for me was when I saw for myself how proud German young people are of their country and values. Likewise, Germany can be proud of this youthful treasure given that the young are a key factor not only for Germany's economic strength, but also because they encourage cultural diversity, away from extremism or isolationism, and eschew all the narrow political agendas advocated by certain right-wing parties.

For any country, people are the key engine for achieving long-term development and the main deliverable behind every envisioned success. In this context, Germany pays utmost attention to the development of the human element, as much as it pays attention to the quality of its products – to such an extent that the *Made in Germany* stamp has become a guarantee of well-established high quality.

Germany boasts a highly competent youth community that stands as a model of remarkable potential for the world and has already made considerable strides in this area. I believe this could be an incentive for many other countries, including for the Islamic world, to take a leaf

from Germany's wealth of experience. In fact, Germany's keen interest in capacity-building and drawing upon the merits of other cultures is well reflected in its policies, including through the training programmes offered by the Federal Foreign Office.

In my opinion, many opportunities for cooperation may be explored between Germany and MENA countries in terms of human capital investment, specifically in youth. This could have a positive impact on the sustainable development of those countries. Moreover, it could contribute to a better management of the issue of illegal migration which, in reality, injects nothing but a high degree of insecurity into the aspiring youth driven by their zeal. I trust that the reinforcement of partnerships to invest in youth, by keeping them abreast of the labour market and creating more jobs, through a constructive institutional approach, would open new horizons rather than build walls of separation.

Related to the important status accorded to human rights and dignity, Germany has offered the world at large a remarkable and admirable model in terms of tolerance by welcoming one million refugees in 2015 and giving them hope for a better life. Germany is also the second-largest donor of humanitarian aid and within the UNHCR framework.

Germany has taken consistent action to promote a world order that is better anchored in justice, peace and stability. The distinguished speakers with whom we interacted during the seminar were convinced that preventing conflicts and promoting disarmament are basic ingredients for sustainable peace. Germany therefore rightfully earned its non-permanent seat on the UN Security Council for the 2019 – 2020 period. Germany, which has not yet been handed a fair deal that would entitle it to a permanent seat on the UN Security Council, occupies a most prominent position in terms of humanity and civilisation and is blazing a trail for itself towards a more radiant future to achieve its goals with peace as its crowning jewel.

Aida Toumi (Organisation of Islamic Cooperation)
Participant NMO 17



Please watch the programme's video using the QR Code and visit:
diplomatictraining.alumniportal.com/programmes-2020/middle-east-and-north-africa



chn



7th Executive Seminar for Diplomats from the People's Republic of China

9th March – 17th March 2019

1st row, from left to right:

Hiba El Nagar (Programme Intern), YI Weijia, WANG Xiaoyao, Fanny Kabisch (Programme Coordinator)

2nd row, from left to right:

CHEN Panyu, ZHANG Xinlei, ZHONG Shuyang, TANG Chengyao, SHEN Shanshan, ZHAO Chen, LI Jiangwei, SHEN Zexi, Ambassador Andreas Michaelis (State Secretary of the Federal Foreign Office), CHEN Wenbing, Ambassador (ret.) Dr Wolfgang Moser (Programme Director), Peter Stentzler (AP01), ZHOU Hailong, JIANG Congcong, LIU Libo, NI Jiannan, LUO Zhengwen

»History tells us that only by interacting with and learning from others can a civilisation enjoy full vitality.«

ZHONG Shuyang (China)
Participant CHN 7

Boasting a time-honoured history and the dynamism of a modern metropolis, Germany brought us all together to engage in a multidimensional perspective. It goes without saying that, as diplomats, enrolled in the 7th Executive Seminar for Diplomats from China organised by the Federal Foreign Office, we acquired in-depth and highly constructive knowledge on various subjects. It was an opportunity to learn much more about German Foreign Policy and Chinese-German relations, with on-site visits to think tanks, political foundations and the parliament. In addition to the lectures and discussions in Berlin, our visits to Frankfurt and Mainz were equally gratifying, leaving me with the desire to explore more of Germany.

The visit to the Political Archive was impressive. History is the best teacher. It faithfully records the journey that every country has gone through and offers guidance for its future development. I have always had the sense that Germany is a country that has managed to focus on its future without being defined solely by its past. Whilst Germany acknowledges and accepts its historical responsibility, history does not hold the country back from innovation and development. This forward-thinking approach coupled with hard work and ingenuity has allowed Germany to create a highly successful and robust economy and redefine its role on the world stage.

History also tells us that only by interacting with and learning from others can a civilisation enjoy full vitality. If all civilisations can uphold inclusiveness, the so-called *clash of civilisations* will be avoided and the *harmony of civilisations* will become reality.

As a saying goes, *mountains never meet, but people do*. The Chinese and the Germans have a long history of exchanges and profound friendship. Both have great nations that have made important contributions to promoting the progress of human civilisation. Germany is famous for its advanced science, technology and manufacturing industries. It has also produced many luminaries with global renown in philosophy, literature and music, and many of their works are popular in China.

Today, we live in a world with different cultures, ethnic groups, skin colours, religions and social systems, and people from various countries have become members of a close-knit community with a shared future for mankind. A broad vision will open up great avenues for future cooperation.

I cannot end my piece without extending my heartfelt thanks to Ambassador Dr Wolfgang Moser and his assistants for their tireless efforts to ensure the success of the seminar.



Please watch the programme's video using the QR Code and visit:
diplomatictraining.alumniportal.com/programmes-2020/china



chn



egy



6th Executive Seminar for Diplomats from Egypt

31st March – 28th April 2019

Sitting, from left to right:

Mohamed Ahmed Mohamed Kassib, Dr Julian Allendorf (Programme Coordinator), Kerstin Kormendy (Trainee, Federal Foreign Office), Ahmed Zinhom Abdelhamid Eissa, Marise Mounir Habib Morcos

Standing, from left to right:

Leontine Päßler (Programme Intern), Iris Reinl (Deputy Head of Training for International Diplomats), Amira Samy Abdelmohsen Elbagoury, Sherif Mahmoud Beshir Ali, Abeer Faisal Mohamed Abdelhamid, Mariam Adel Abdelatif Albassousi, Ahmed Mohamed Hani Shafik Elrafei, Mai Adel Shafei, Abdelrahman Ahmed Ali Ibrahim, Hannah Fusban (Programme Coordinator), Ambassador (ret.) Bernd Erbel (Programme Director), Niels Annen (Minister of State at the Federal Foreign Office), Randa Mahmoud Gamil Eldieb, Youssef Saber Hanna Youssef, Marie Salah Attaallah Soliman



egy

»... it also turned out that German people do smile!«

At a time of growing scepticism towards the sustainability of the multilateral world order, diplomats all over the world share the burden of retrieving the credibility of effective dialogue as a means of conflict resolution. With the notable surge in transnational challenges such as terrorism, cybercrime and climate change, reinforcing regional and international cooperation has become more urgent than ever.

The Training for International Diplomats Programme organised and hosted by the German Federal Foreign Office reflects Germany's commitment to promoting diplomacy as a tool for resolving disputes and preventing war and violence by serving as a platform for networking and exchanging ideas, with a specific focus on junior diplomats.

Among the 188 countries that have participated in the FFO's Training for International Diplomats Programme since 1992, Egypt ranks third in respect of the number of participants, with 190 alumni by the end of 2018. This demonstrates the strong and deeply-rooted relations between Egypt and Germany, which extend to include cooperation in the fields of technology, clean energy and education, to name just a few.

The 6th Executive Seminar for Diplomats from Egypt offered a variety of interactive sessions on substantive issues that ranged from history, European affairs, the Near and Middle East to cyber security and augmented virtual reality. Such diversity created a rich space for exchanging views on different political, social and historical topics, and exploring the areas of convergence or divergence with openness

and candour. The practical training in public speaking, Oxford debate and negotiations were remarkably engaging, as they touched the core of our field of work and were delivered by highly qualified experts.

The seminar provided a rare opportunity to meet with a wide network of senior officials, and witness how the German federal system functions. This was made possible by our visits to various political, economic and industrial institutions in Bavaria and Saxony, as well as to the *Bundestag*, the Federal Chancellery and the Berlin office of *DER SPIEGEL* magazine. Moreover, the cultural aspect of the programme was excellent; attending various events such as the opening of the 10th Arab Film Festival, a performance by the Berlin Symphony Orchestra and a concert by an Australian band gave us an insight into the cosmopolitan side of Berlin.

Spending a month in Germany allowed for an enlightening social experience; I definitely connected with the German fondness for walking and cycling. The programme also allowed us to look beyond stereotypes and interact with people away from the diplomatic milieu. While upholding values such as punctuality, hard work and professionalism have proven to be true, it also turned out that German people do smile!

I extend my deepest gratitude to the FFO for an unforgettable experience, which would not have been possible without the help of Ambassador Bernd Erbel, whose words of wisdom and sense of humour will remain forever in our hearts, and - of course - his diligent and welcoming team of coordinators.

Amira Elbagoury (Egypt)
Participant EGY 6



Please watch the programme's video using the QR Code and visit:
diplomatictraining.alumniportal.com/programmes-2020/egypt



Ukr



9th High Level Experts Programme Ukraine

3rd May – 24th May 2019

1st row, from left to right:

Nataliia Altyntseva, Bohdan Ferens, Liliia Slobodian, Olena Behal, Michael Roth (Minister of State at the Federal Foreign Office), Inna Boikov, Anna-Mariia Samson, Stefan Biedermann (Head of Training for International Diplomats)

2nd row, from left to right:

Ambassador (ret.) Hans-Dieter Heumann (Programme Director), Maximilian Schaub (Trainee, Federal Foreign Office), Roman Baiduk, Myroslava Makarchuk, Christian Brust (Programme Coordinator), Iryna Polishchuk

3rd row, from left to right:

Inna Volkova, Anna-Lena Jesse (Programme Intern), Dmytro Shchedrin, Anastasiia Ivanovska, Alona Verner, Kateryna Penkova, Stanislav Ivasyk

»I see how my knowledge about the European Union, German-Ukrainian cooperation, the economy and politics has deepened.«

Myroslava Makarchuck (Ukraine)
Participant UKR 9

There are many life-changing events in our lives. If you are lucky and hardworking enough, the High Level Experts Programme Ukraine may become such an event for you. It will let you see Germany and the European Union from a unique and insightful perspective. You will grow as a professional. You will get to know some of the world's most prominent politicians, historians, diplomats, economists and journalists.

Our journey began with meeting each other as a team of high-level experts representing Ukraine a few months before the start of the programme. The first thing I felt when I entered a meeting room full of people I didn't know was ... excitement! Chosen after a careful selection process, each of them is a true expert in their field. Each of them is open to new knowledge. It is definitely a team worth spending time with. I felt honoured to be a participant of the programme even before it began!

We were undoubtedly shocked when we saw the agenda of the programme, because if anything, it was extremely intense. Nevertheless, once we met the programme director, Ambassador Dr Heumann, we knew that the mission is possible. He put a lot of trust in us. Moreover, everyone in the organisers' team was full of enthusiasm and always offered a helping hand.

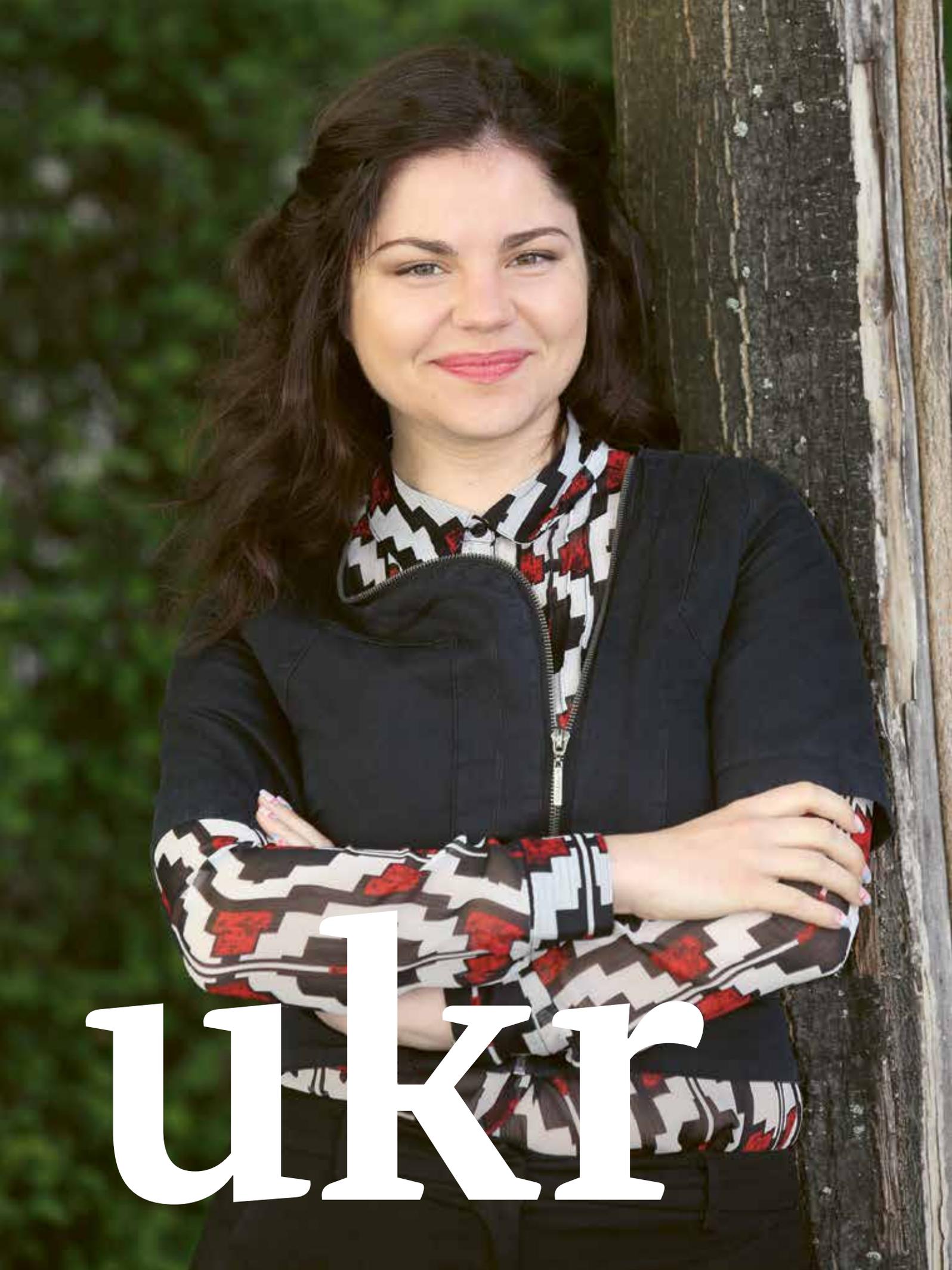
Finally, it began – three weeks of high-level diplomacy, politics and economy. The lectures were great. We dived into the world of lobbying, the political future of Germany and Ukraine, the legislative process and the rule of law. After the first week in Berlin, we were already enjoying ourselves in Brussels, the city that is well known as a home to many important European institutions. Speaking to European politicians helped us understand the peculiarities of decision-making in the European Union. The week after that, we learned how to become excellent speakers and mediate a conflict. It was so much more than a person can wish for their professional growth.

Of course, reading this would make anyone want to apply to the programme because it is outstanding, the speakers are brilliant and the atmosphere is captivating. There is one more thing about the programme that stands out above all. Being part of it will enable you to *upgrade* yourself. I see how my knowledge about the European Union, German-Ukrainian cooperation, the economy and politics has deepened, and for that, I am very grateful.

To conclude, as J. W. Goethe emphasises: "Knowing is not enough; we must apply. Willing is not enough; we must do." The programme was a huge inspiration for each of us, and for me personally, to apply the skills we learned in practice, and "do" more with the time and resources we have as the generation of young active citizens of Ukraine.



Please watch the programme's video using the QR Code and visit:
diplomatictraining.alumniportal.com/programmes-2020/ukraine



ulki



w**1**b



9th Executive Seminar for Diplomats from the Western Balkans

12th June – 10th July 2019

1st row (sitting), from left to right:

Ambassador (ret.) Gudrun Steinacker (Programme Director), Jelena Delić, Andrej Stefanović, Lura Pollozhani

2nd row (standing), from left to right:

Armisa Sinanaj, Sonya Ouertani (Programme Coordinator), Mia Dimitrovska-Stojanovska, Stefan Biedermann (Head of Training for International Diplomats), Michael Roth (Minister of State at the Federal Foreign Office), Đorđe Jovičević, Katina Georgieva, Katja Vukotić, Yusef Muhammad (Programme Intern), Mirlindë Gashi, Blerina Boçi, Bardha Etemi, Amina Pekić



w1b

»Like glass, we all had the structure that we develop through our culture, experience and views of the world, but at the same time, we were open to sharing this with others.«

Glass – this is the word I would choose to sum up our experience at the 9th Executive Seminar for Diplomats from the Western Balkans. It might seem an odd word for a course on young diplomats, however I believe it to be the most fitting term.

Glass accompanied us throughout our visit to the institutions of the Federal Republic of Germany. It was first introduced on our tour of the Federal Foreign Office, where the glass structure of the entrance hall was noted as the element that signified its openness and transparency towards the public. It played the same role in our visit to the *Bundestag* (Federal Parliament) and *Bundesrat* (Federal Council). It was particularly impressive how the windows of the *Bundesrat* were placed strategically to look upon the *Bundestag*, as a reminder of the important balance between the branches of power, and the importance of accountability. The emphasis on transparency, accountability and openness are the most important lessons that we can take from our visit to Germany's institutions.

Glass doesn't only cover the institutions, but can also be used to describe the excellent speakers and trainers we met throughout the seminar. Much like the institutions, the people representing them showed an openness, frankness and – like the edge of glass – bluntness, which was greatly appreciated by all of us and was to everyone's benefit.

Glass also highlights the nature of the friendships we made with the participants of this course. My fellow participants were open-minded and transparent, ready to understand and let themselves be understood. Like glass, we all had the structure that we develop through our culture, experience and views of the world, but at the same time, we were open to sharing this with others, and I feel very privileged to have been part of such a group.

Glass was the most important element of one of my personal favourite visits – the *Elbphilharmonie* in Hamburg. The way it reflected light, transported sound and stood against the winds of the harbour created an indescribably beautiful sensation. We were all impressed by the camaraderie of the two female musicians we heard there, Marianna Shirinyan and Natalie Clein. It brought one of our participants to tears and was very touching for the rest of us. I'm happy that we as a group, by the end of the seminar, shared that same camaraderie. It is particularly worth noting the friendship we developed among the female participants of the course, who were in the majority this year, a fact that was highlighted by all our speakers. This is a sign of a breaking glass ceiling in diplomacy.

Lastly, I would like to raise a figurative glass to the organisers of this event. Without their hard work and attention, this seminar would not have been the success that we all believed it was.

Lura Pollozhani
Participant WB 9



Please watch the programme's video using the QR Code and visit:
diplomatictraining.alumniportal.com/programmes-2020/western-balkans



asp



12th Executive Seminar for Diplomats from Asia and the Pacific (with focus on ASEAN)

13th June – 11th July 2019

1st row (sitting), from left to right:

Duc Viet Anh Nguyen (Vietnam), Naliveth Lattanaviseth (Laos), Sobrina Binti Haji Rosli (Brunei Darussalam), Iris Reintl (Deputy Head of Training for International Diplomats), Namgay Choden (Bhutan), Agustinus Budi Winursito (ASEAN Secretariat), Fatin Zafirah Haris (Malaysia)

2nd row (standing), from left to right:

Frederik Holtkamp (Programme Intern), Shwe Yi Linn (Myanmar), Ambassador (ret.) Klaus-Peter Brandes (Programme Director), Synan Chhounni (Cambodia), Khaing Su Lei (Myanmar), Ambassador Andreas Michaelis (State Secretary of the Federal Foreign Office), Agung Pamungkas (ASEAN Secretariat), CHIA Yihui (Singapore), Kevin Oswald (Programme Coordinator), Arnisa Burapachaisri (Thailand), Naravit Ongkamongkol (Thailand)

»... an opportunity to foster deeper understanding and build strong bonds of friendship.«

CHIA Yihui (Singapore)
Participant ASP 12

The 12th Executive Seminar for Diplomats and Officials from ASEAN Member States was an immersive and interactive experience. This was the first time that the programme involved representatives from ASEAN Member States (AMS), the ASEAN Secretariat and Bhutan. As such, our wide-range of profiles and diverse backgrounds made for extensive and deep engagement on common issues faced by ASEAN and the EU, and allowed us to deepen our understanding of Germany and of each other's cultures.

First, the programme provided a thorough understanding of Germany's administration and its political outlook. Through our interaction with various ministries and visits to the *Bundestag* (Federal Parliament), *Bundesrat* (Federal Council), and the International Tribunal for the Law of the Sea, we learnt about Germany's quest to ensure that its parliamentary and federal systems best represent the interests of its people. In addition, we learnt about Germany's emphasis on multilateralism, free and open trade, as well as on upholding a rules-based international system. Our visits to Stuttgart and Hamburg were experiential learning opportunities where we saw first-hand the fruits of Germany's vocational education system in its small and medium-sized enterprises, the backbone of Germany's economy, as well as in multinational companies like Airbus.

Second, the visits to the EU and NATO underscored the importance of regional cooperation between ASEAN and the EU. We observed the attention that both Germany and the EU devote to building up their relationships with

ASEAN and AMS, and had the opportunity to identify the challenges facing both ASEAN and the EU. One highlight of the programme was the interaction with German and EU parliamentarians, which allowed us to exchange views on Germany and the EU's plans amidst global and regional changes, and deliberate ways to strengthen relations with ASEAN. These discussions often overran, and we were thrilled when a German parliamentarian took time off from his schedule to meet us on a Saturday at a *Biergarten* to continue the discussion.

Another highlight for us was the training in public speaking and negotiations. As many of us are young diplomats, the training helped us manage our fear of the much-dreaded microphone and enabled us to develop valuable skills for our diplomatic careers. Many of us even put these skills into practice during the course of our programme, which led to livelier discussions!

Overall, this programme has strengthened my belief that countries (and federal states) are stronger together. Against an uncertain geopolitical backdrop, there is a greater need for countries to build a broader regional and international architecture of cooperation and mutual understanding, and this programme was one such opportunity to foster deeper understanding and build strong bonds of friendship.

On behalf of the programme participants, I would like to extend our appreciation to Ambassador Klaus-Peter Brandes, Kevin Elliot Oswald, Frederick Holtkamp, and the Federal Foreign Office for a very successful and enriching programme. *Vielen Dank!*

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[diplomatictraining.alumniportal.com/
programmes-2020/asia-and-pacific](https://diplomatictraining.alumniportal.com/programmes-2020/asia-and-pacific)



asp



121K



14th Executive Seminar for Diplomats from Latin America and the Caribbean

26th August – 23rd September 2019

1st row (sitting), from left to right:

María Cristina Muñoz Vallejo (Ecuador), Mario Andres Rodríguez Garcia (Guatemala), Karla Tejeda Valdez (Dominican Republic), Manuela Ríos Serna (Colombia), Stephanie Payano Alberto (Dominican Republic), Aurora Cano Choque (Peru)

2nd row (standing), from left to right:

Tamara Gómez Marín (Costa Rica), María Cristina Cabrera López (Paraguay), Corinna Korte (Programme Intern), Savita Nalisha Kum (Guyana), Philipp Ruiz Liard (Programme Coordinator), Federal Foreign Minister Heiko Maas, Stefan Biedermann (Head of Training for International Diplomats), Ambassador (ret.) Stefan Schlüter (Programme Director), Manuel Flores Troche (Mexico), María Alejandra Farías Muñoz (Chile), Júlio César de Jesus (Brazil), Héctor Cano Llarena (Argentina), Mariano Pagliettini (Argentina)



1a1k

»Diplomacy by networking is a strong idea, which recognises that real people are responsible for our common fate.«

In early 2019, Foreign Minister Heiko Maas of Germany played host to more than 20 foreign ministers from our region as a kick off for Germany's Latin America and Caribbean initiative. During the conference the Minister said: "We want to join forces on the world stage in our efforts to promote democracy, human rights and fair rules. We want to help expand our foundation of shared values." That was also the framework for the four intense, rich and collaborative weeks we experienced in Berlin.

The world we know is changing really quickly. In areas where we thought we had achieved significant improvements regarding our quality of life, sustainable development and the dignity of every human being, we find ourselves in 2019 defending those values against populists, far-right movements, and antidemocratic tendencies.

Those challenges can only be solved if the international community works together. And I believe that the best way to work together is by means of dialogue and with mutual understanding of the past and the present.

By being part of LAK14 we shared a journey that allowed us and our German counterparts to become part of a network that will positively impact our diplomatic work in order to build global understanding and to create a more just and peaceful world.

This training programme wasn't about listening and absorbing information. It was about exchanging perspectives and experiences. It brought us to a closer understanding of German foreign policy and debates regarding challenges and opportunities for Germany and our region in different areas. We touched upon German and European history and future perspectives as

well as on the role of political parties, the press and the private sector with respect to issues such as freedom of speech, digitalisation and human rights, among others.

We had a packed agenda and thrilling discussions. Three main ideas that lingered in my mind were *democracy needs democrats*, *the European Union is a peace project* and *multilateralism*. All these ideas were for me even more tangible when we visited the battlefields of World War I in Ypres, Belgium. There I got more convinced of the role diplomacy has to play nowadays in our world, so that we do not repeat the mistakes of the past. In Ypres I felt the commitment to work harder to promote multilateralism and dialogue and defend democracy as the only way of safeguarding the continued existence of a sustainable world that we can all peacefully live in.

Finally, I would like to quote Alexander von Humboldt (his amazing relationship with our region is undeniable) when he said: "Collaboration operates through a process in which the successful intellectual achievements of one person arouse the intellectual passions and enthusiasms of others."

The LAK14 wouldn't have been as exciting and full of learning as it was, if I hadn't had the opportunity to get to know and establish such personal and intellectual affinities with each and every person in our group. The quote just summarises how much I truly learned because of "us", because diplomacy by networking is a strong idea, which recognises that real people are responsible for our common fate.

Dear colleagues, dear friends, thank you!

Tamara Gómez Marín (Costa Rica)
Participant LAK 14

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programmes-2020/
latin-america-and-the-caribbean](https://diplomatictraining.alumniportal.com/programmes-2020/latin-america-and-the-caribbean)



dk



14. Diplomatenkolleg

22. August – 3. Dezember 2019

1. Reihe (sitzend) von links nach rechts:

Maria Teresa Del Re (Italien), Elisa Alho-Kullström (Finnland), Radu Chiveri (Moldau), Santiago Antón Zúñiga (Spanien), Bernadette Gruber (Programmkordinatorin), Maja Thyssen Raaberg (Dänemark), Valentine Mangez (Belgien), Dr. Bíbor Hochmann (Ungarn)

2. Reihe (stehend) von links nach rechts:

Mikhail Ivashkevich (Belarus), Konstantin Aleksandrov (Russische Föderation), Tina Schadt (Praktikantin), Ernest Abdirashitov (Kirgisistan), Bekhbat Daginaa (Mongolei), Juraj Priečinský (Slowakei), Lydia Drews (Programmkordinatorin), Achiko Sudadze (Georgien), Botschafter a.D. Dr. Otto Lampe (Programmdirektor), Lusine Sargsyan (Armenien), Staatsminister Michael Roth, Sophie Yeoman (Neuseeland), Stefan Biedermann (Leiter der Internationalen Diplomatenausbildung), Ulrica Maria Reuterwall (Schweden)

Abwesend: Olha Mishkina (Ukraine), Stefan Draškić (Serbien)

»Nach diesem Treffen ... war jedem klar, wie wichtig starke und unabhängige Medien für eine solide Demokratie sind.«

Santiago Antón Zunzunegui
(Spanien)
Teilnehmer DK 14

18 junge Diplomaten von Neuseeland bis Spanien. Vier Monate lang wurden wir alle einmal in der Woche von hochrangigen Persönlichkeiten aus Deutschland an die Hand genommen, um tief in die Wirklichkeit dieses Landes - seine Prioritäten und Herausforderungen - einzutauchen und gleichzeitig einige seiner schönsten Winkel zu entdecken - von den Weinbergen des Weingutes Ulmann in Staufen bis zur Elbmündung.

Die deutsche Politik machte einen Großteil unserer Gespräche aus. So beleuchteten hochrangige Politiker sehr anschaulich das überaus deutsche Konzept von der *Volkspartei* in der Postmoderne, in der dieses Wort seinen Sinn zu verlieren scheint: also qualitativ verstanden als Partei mit einem Querschnittsprogramm für die ganze Gesellschaft, sozusagen als Gegenentwurf zu einer *one-issue-Partei*.

Wir lernten die parlamentarische Kultur kennen, die nicht nur den Bund, sondern auch die Länder prägt: Der Besuch des Bundestags war etwas ganz Besonderes, aber genauso beeindruckten uns die Landtage von Berlin und Brandenburg, wo uns dessen Vizepräsidentin Frau Barbara Richstein (CDU) empfing. Und auch den Empfang durch Staatsrat Christoph Holstein (SPD) in der Bürgerschaft Hamburg werde ich nicht vergessen. Dort standen wir unter dem kostbaren Dach aus Mahagoni und zwischen Wänden aus Leder, die den enormen Reichtum unterstreichen, den die Hanse über die Jahrhunderte angesammelt hat. Als Baske aus Bilbao, eine der großen spanischen Hafenstädte, fühlte ich mich in Hamburg wie zuhause.

Von der Legislative führte uns der Weg zur sogenannten *vierten Macht*. Diese erlebten wir in vollem Gange, als wir bei einer Redaktions-sitzung der Tageszeitung *DIE WELT* dabei sein konnten, in der die Ressortredakteure mit dem

Redaktionschef ihre Themen absprachen, zu denen unter anderem – was für ein Zufall! – die Ankündigung von Neuwahlen in meinem Land gehörte. Nach diesem Treffen und einem Besuch des Magazins *DER SPIEGEL* war jedem klar, wie wichtig starke und unabhängige Medien für eine solide Demokratie sind.

Auch die Wirtschaft durfte nicht fehlen. Beim Mittagessen in einem der ältesten Gasthöfe Deutschlands, dem *Roten Bären* in Freiburg, beschwichtigte eine der größten Eminenzen der deutschen Wirtschaft unsere Sorgen und verriet uns, dass wir uns nicht vor einer großen Rezession befänden und die Fundamente der deutschen Wirtschaft so robust seien wie die Grund-feste dieser hundertjährigen Gastwirtschaft. Ein meisterliches Lehrstück, das mich daran hinderte, das köstliche Mittagessen in aller Ruhe einzunehmen, wie wir das gerne in Spanien tun: ich war nur noch mit meinen Aufzeichnungen beschäftigt!

Und so will ich mich im Namen aller meiner Mitkollegiatinnen und –kollegiaten bei dem 1-DA-Team für seine Mühe bedanken. Als junge Diplomaten, zu deren Aufgabe die Organisation und Begleitung ihrer Minister auf ihren Besuchen in Deutschland gehört, wissen wir ganz genau, wie viel Arbeit hinter so einem Programm steckt.

Als schönstes Andenken bleibt die großartige Stimmung zwischen uns Kollegiatinnen und Kollegiaten. Auf den gepflegten Dialog folgte der gesellige Teil, beim Flammkuchen in Freiburg, einem Glas Wein in Staufen, einem Kaffee in Unter den Linden, oder bei einer wundervollen musikalischen Soirée. So sind wir in diesen vier Monaten, wie schon der lateinische Ursprung des Wortes *Kolleg* verrät, eine wirkliche Gemeinschaft geworden.



dk



afg

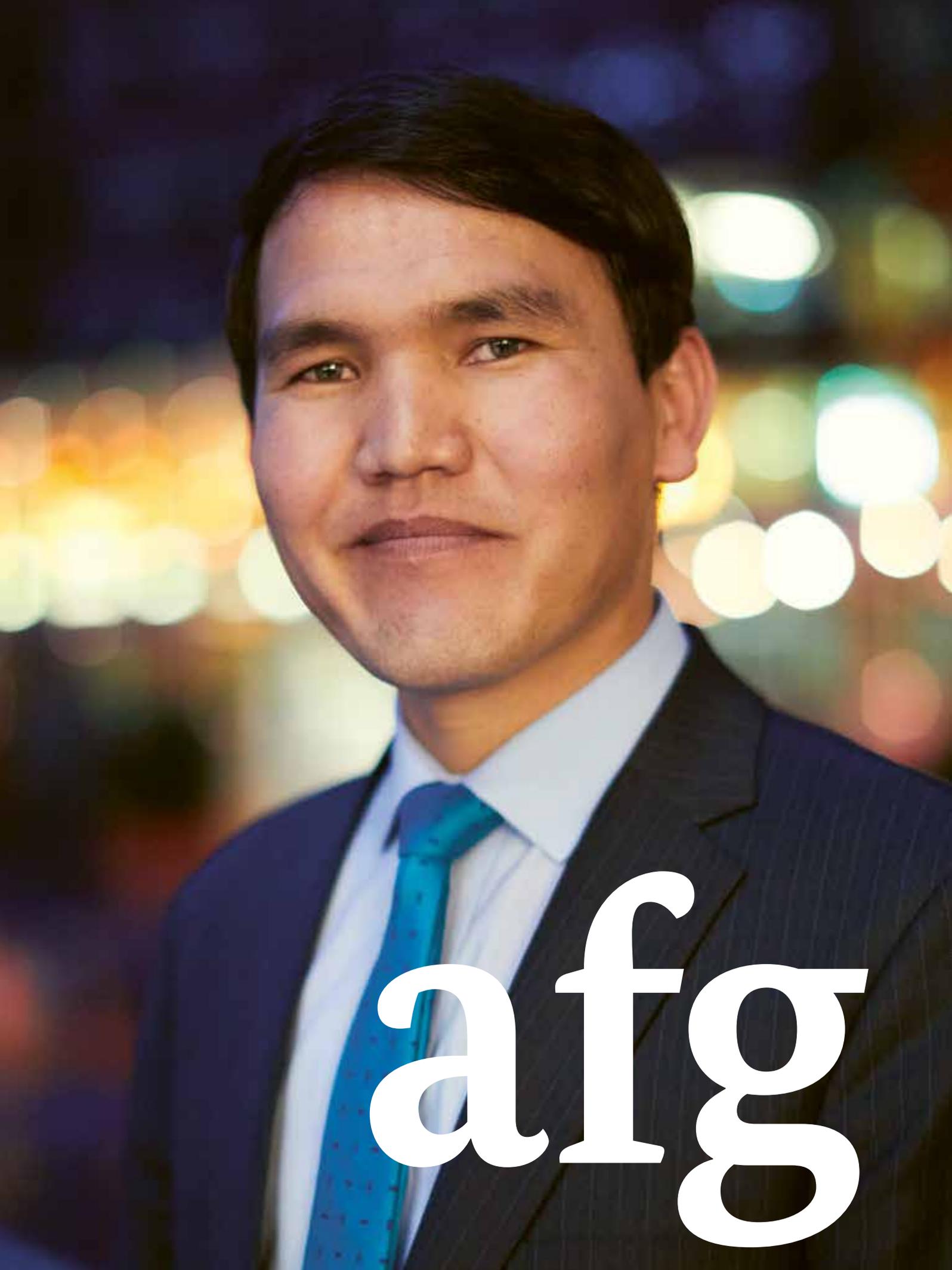


18th Executive Seminar for Diplomats from Afghanistan, China, Iran and Pakistan

11th September – 8th October 2019

From left to right:

Javad Mobini (Iran), Muhammad Bilal Riaz (Pakistan), David Amiri (Programme Intern), Rashida Khurshid (Pakistan), Akram Mirzakhani (Iran), Mostafa Hashemi (Iran), Sheyda Nematollahi Sarvestani (Iran), Hayatullah Sultani (Afghanistan), LIU Pan (China), Sara Hakimi (Afghanistan), ZENG Haoyao (China), Ghulam Mujtaba Zaka (Afghanistan), Mohammad Ata Roshangar (Afghanistan), Stefan Biedermann (Head of Training for International Diplomats), Hannah Clement (Programme Coordinator), Niels Annen (Minister of State at the Federal Foreign Office), HU Zhida (China), Asad Mahmood (Pakistan), Ambassador (ret.) Ortwin Hennig (Programme Director), FENG Liping (China), Rahim Ullah Khan (Pakistan), Mitra Bücke-Jahromi (Programme Intern)



afg

»It is hard to imagine a peaceful world without diplomacy or diplomacy without communication.«

After having participated in the 18th Executive Seminar for Diplomats from Afghanistan and Neighbouring Countries, I am pleased to have a chance to share my views about this wonderful programme.

First off, I would like to say that the programme was one of the best-prepared, best-organised and best-conducted ones that I have ever participated in. I would like to write about it in greater detail, but I will need to stay within the word limit and focus on what I believe were the most valuable aspects.

For me, one of the best parts was visiting European governing institutions, such as the European Parliament, the European Council and the European Commission. During my Master's studies, we had a subject called European Integration, in which we were extensively taught about the history, evolution and functioning of the European supranational institutions. Since then, I have been keen to find an opportunity to visit them, and this was the perfect chance for me to do so.

Regional integration and cooperation have always been important issues for politicians and scholars in different regions of the world. Various parts of the world, from South-East Asia to

South Asia to the African continent, have tried to follow and imitate the example of the European Union by establishing their own institutions and procedures. However, there has been little progress towards successful integration compared to EU institutions. It is obvious that other parts of the world have a long way to go to reach the level of integration that we see in the EU.

As a young diplomat, I am always keen to connect with diplomats from around the world, especially with diplomats from Afghanistan's neighbouring countries. This programme provided me with the chance to do just that. I met and exchanged views with counterparts from Iran, China and Pakistan – countries that are very important for Afghanistan's foreign policy. For an entire month, we had frank and friendly discussions and long talks on all kinds of different subjects. During this programme, we reached a common understanding that communication and networking are the lifeblood of diplomacy. It is hard to imagine a peaceful world without diplomacy or diplomacy without communication. In conclusion, I would once again like to thank the Federal Foreign Office for providing me with the opportunity to be a part of this wonderful programme and the German people for their warm hospitality.

Mohammad Ata Roshangar
(Afghanistan)
Participant AFG 18

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[diplomatictraining.alumniportal.com/
programmes-2020/afghanistan](https://diplomatictraining.alumniportal.com/programmes-2020/afghanistan)



if



16th INTERNATIONAL FUTURES

14th September – 28th September 2019

Sitting, from left to right:

Karla Carolina Marra (Brazil), Andrea Ernestina Robles Larios (Mexico), Garry Armando Reagen Taruli Tua (Indonesia), Maria Rodriguez Dominguez (Mexico), Apoorva Prakash (India), Nomfundo Zamazulu Zulu (South Africa), João Henrique Nascimento Dias (Brazil), Laura Menzel (Germany), Kagiso Pooe (South Africa)

Standing, from left to right:

Sreerupa Sengupta (India), JI Lanlan (China), Ricarda Lindau (Programme Intern), Simphiwe Kulu (South Africa), Samantha Medrano (Philippines), Caroline de Baére Grassl (Brazil), Ambassador (ret.) Peter Gottwald (Programme Director), Paula Buzolin (Brazil), YANG Di (China), Ike Permata Sari (Indonesia), Jacqueline Nkate (South Africa), Stefan Biedermann (Head of Training for International Diplomats), SHI Yan (China), LI Fenghua (China), Ananya Chakraborty (India), Johannes Stengel (Programme Intern), Poltak Raja Mangatur Simbolon (Indonesia), Annika Elena Poppe (Germany), LIU Ailan (China), Isabel Reible (Programme Coordinator), Beltsazar Arya Krisetya (Indonesia), Soumya Gupta (India), Carlos Chávez Becker (Mexico), Thiago Péccchio Gimenis (Brazil), Murat Şihlaroğlu (Germany), Mandisa Sibisi (South Africa), Dr Colin Nippert (Federal Chancellery), Gustavo Sosa Núñez (Mexico), Ameya Pimpalkhare (India), Franziska Frank (Programme Coordinator), N.N.

»I realised that divergent ideas should be preserved rather than rejected altogether.«

Murat Şihlaroğlu (Germany)
Participant IF 16

33 fellows from diplomacy, government, science and the private sector representing seven nations and four continents, convening in Berlin to discuss vital issues with a global impact: this is the International Futures (IF) Programme in a nutshell.

Being part of the IF programme for two weeks provided me with a unique opportunity to broaden my knowledge on three key issues. Firstly, due to the cross-cultural and cross-sectoral exchange format, I felt strongly encouraged to question my own set of values and beliefs. Take climate change, for instance. According to the Eurobarometer 2019 survey, most Europeans are concerned about climate change and many have consequently started to adapt their way of life accordingly. Producing less waste and commuting in an ecofriendly way are examples of this change in mindset. Some city dwellers have even renounced ownership of a motorised vehicle altogether, yet more is needed in order to make a significant impact. In other regions of the world climate change discussions rightfully centre on other topics (development, security and welfare). Individual needs and wants need to be acknowledged in order to stimulate change. What works well in Europe today might only work for our neighbouring continent Africa tomorrow and vice versa. I realised that divergent ideas should be preserved rather than rejected altogether.

Secondly, size is relative. The European Union with its current composition of 28 member countries represents one of the largest economies in the world. Yet EU citizens comprise only seven percent of the world's current population. According to the United Nations World Population Prospects 2019, this figure is predicted to decrease to four percent by the end of this century (with the number of member countries staying the same). Compare this to IF's participating nations: Brazil, China, India, Indonesia, Mexico and South Africa together account for almost half of the world's population today. Contemporary global phenomena ranging from climate change to migration can only be dealt with through a concerted and coordinated effort with rules that are equally applicable to all, irrespective of size.

Thirdly, relationships need to be fostered. There are many definitions of diplomacy. One originates from the Congress of Vienna of 1815 and defines diplomacy as the building of friendly relations between nations. In its basic terms this has not changed. What has changed, though, is that this goal in today's world cannot be reached without the active involvement of global civil society. IF and similar formats can help to achieve this objective by allowing people from across the globe to forge bonds and to share and discuss positive narratives on issues that truly matter for our societies today. I feel privileged to have met such an outstanding crowd and look forward to building on the many relationships I made during the two weeks of IF.

Please visit our website:
[diplomatictraining.alumniportal.com/
programmes-2020/international-futures](https://diplomatictraining.alumniportal.com/programmes-2020/international-futures)



if



pse



3rd Executive Seminar for Diplomats from the Palestinian Territories

1st November – 22nd November 2019

Sitting, from left to right:
Georget Ajrab, Laith Shaban, Reem Sharha

Standing, from left to right:
Ahmed Doudin, Sandra Wassong (Deputy Head of Training for International Diplomats), Dalya Foqahaa, Deyaeddin Alnamourah, Anssar AlRifai, Ambassador Andreas Michaelis (State Secretary of the Federal Foreign Office), Nermeen Ghanayem, Ambassador (ret.) Gerhard Thiedemann (Programme Director), Abdallah Doudin, Mariella de Carvalho (Programme Coordinator), Joanna Hammer (Programme Intern), Khuzama Hannon



pse

»... an extraordinary experience to be at the heart of the multilateral and diplomatic world.«

In the context of the strong German-Palestinian ties and the ongoing German support for a Palestinian state-building process, I was honoured to be one of ten participants of the 3rd Executive Seminar for Diplomats from Palestine. During the three-week seminar, my colleagues and I had the privilege to be introduced to German politics, culture, economy and history.

Being a junior Palestinian diplomat entails huge responsibilities, especially due to the complex and dynamic Palestinian diplomatic environment. This position requires professionally trained and career-oriented individuals who are eager to work for peace. The 3rd Executive Seminar for Diplomats from Palestine provided us with the opportunity to be trained on several aspects of diplomacy, as well as to observe German-Palestinian bilateral relations at close quarters. The programme was well designed as it gave us the opportunity to conduct multifaceted dialogues and fruitful discussions with leading representatives of Germany's political, business, academic, cultural and media sectors, as well as with non-governmental organisations. We had the chance to visit some of the main German institutions, such as the *Bundestag* (Federal Parliament) and the Federal Foreign Office, where we learnt more about Germany's political system, basic principles of German institutions and their role in creating German foreign policy.

Furthermore, the programme contained theoretical seminars on topics including international law, mediation, and German and European history. It also included practical modules such as

training in public speaking, where we had the chance to learn more about diplomatic speeches, press releases, and a one-day crisis simulation. In addition, the programme had several study trips, one to Potsdam where we travelled through history at the *Neues Palais*, the *Museum Schloss Cecilienhof*, and a trip to Hamburg where we visited Airbus and witnessed their industrial and technical advancement.

The icing on the cake was the study visit to Geneva. This was my absolute favourite part of the programme; I can still remember how enthusiastic I was, standing in front of the United Nations building. It is definitely an extraordinary experience to be at the heart of the multilateral and diplomatic world. We had the chance to attend the Human Rights Council Universal Periodic Review of Egypt and the Convention on Certain Conventional Weapons Conference. We also benefited from meetings with representatives of international committees such as the ICRC, UNCHR and WHO.

Overall, I was delighted to be part of this comprehensive programme. I admire the people of Germany and their assertion on rising up through history as Germany developed into one of the world's leading countries. It is my ardent wish that Palestinians may experience the same. I look forward to hearing more about further German-Palestinian cooperation and to participating in the next event organised by the Training for International Diplomat's alumni network.

Reem Sharha
Participant PSE 3

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[diplomatictraining.alumniportal.com/
programme-archive/palestinian-territories](https://diplomatictraining.alumniportal.com/programme-archive/palestinian-territories)



irg



8th Executive Seminar for Diplomats from Iraq

4th November – 25th November 2019

1st row, from left to right:

Sabaa Al-Mausili, Muthana Al-Oieff, Zainab Qasim Abdulbaqi Alrammah, Jawhar Hasan M. Ameen

2nd row, from left to right:

Sandra Wassong (Deputy Head of Training for International Diplomats),
Niels Annen (Minister of State at the Federal Foreign Office), Mitra Bücke-Jahromi (Programme Intern),
Mohammed Al-Shareefi, Marie Nele Wolfram (Programme Coordinator), Ambassador (ret.) Dr Michael Witter
(Programme Director), Dr Ziyad Khikani

»Germany? But where is it?«*

Mohammed Al-Sharifi (Iraq)
Participant IRQ 8

Before my visit to Germany as a participant of the 8th Executive Seminar for Diplomats from Iraq, this question by Friedrich Schiller had frequently been on my mind, although I had already heard a lot about Germany's political, economic and social system as its history tops the literatures of modern history.

The first views of Berlin – a capital crowded with people and cars despite the chilly weather – were its social diversity, elegant boutiques and ancient churches between the high skyscrapers. It was a mixture of civilization and urbanisation, a reflection of the liberalism of the country.

Day one broke the ice with a welcome that made us feel comfortable. And a new sunny warm day followed with a promising start including lectures on the cultural exchange of our two countries' habits and traditions.

Throughout the lecture on German and European history, glimpses of the answer to this question began to appear. We then travelled to Munich and learned about federalism and how legislations can be enacted for a region in a way that does not contradict with the federal authority.

The surprise came when we visited the Dachau Concentration Camp Memorial Site. At that moment, our two countries seemed sadly similar as fascism also caused terrible suffering in Iraq as if it was yesterday!

As we went back to Berlin, I recalled the charming nature of the city, its elegant restaurants, delicious drinks and its political and economic power under the umbrella of the federal state. It reflects federalism in its most fantastic images. The Berlin programme offered us field visits and intensive lectures that were dominated by hard work as well as by an atmosphere of curiosity and excitement to figure out where we are headed in the future.

We visited Frankfurt, the city of money and business, where its skyscrapers embrace the old city with the house of the famous writer Johann Wolfgang von Goethe in the middle. It gives an impression of the dynamics of the present and the majestic past in harmonic alignment. And with a close eye on the city and its political and monetary system, the answer began to become clear.

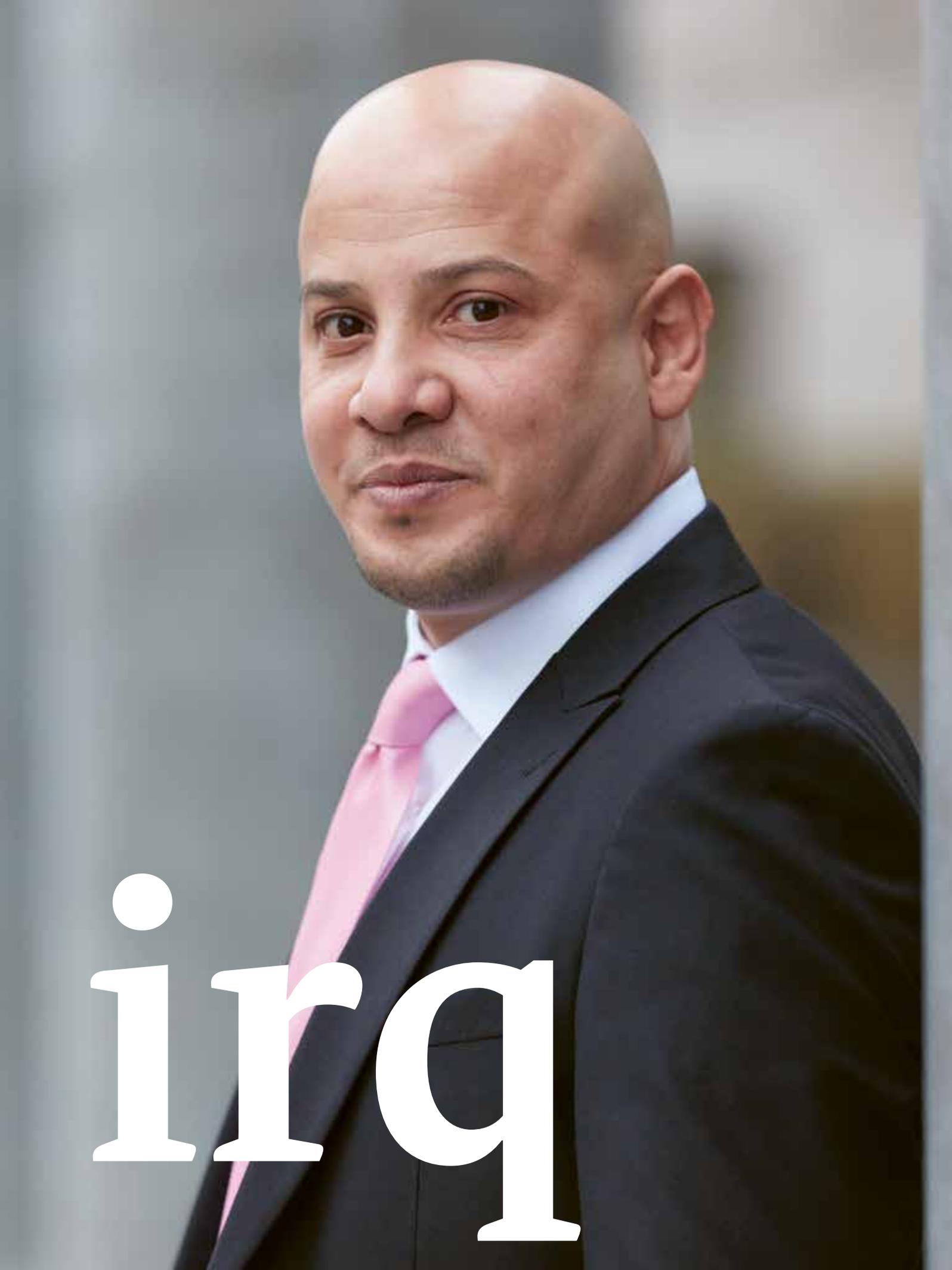
On a chilly Saturday morning, I travelled by car to Hamburg, the city of bridges and canals with its impressive harbour. And there I saw the big building of the municipality and the majestic Church of St. Nicholas, which adds elegance to the city.

The programme was about to wrap up. Final preparations. Feeling grateful for this experience. Meanwhile, I cast my mind back over Germany's food, its welcoming people, cultural diversity, economic power, federal political system and its power, my visits to the cities of Berlin, Munich, Frankfurt and Hamburg. All these views and impressions enabled me to answer Schiller's question: where is Germany?

I tell him: you'll find Germany as the fourth-largest economy in the world. It's the beating heart of Europe; the champion of soft power; its cultures, people, sciences and industry, this is where Germany is!

**"Germany? But where is it? I don't know how to find the country, where the scholar begins, the political ends." ("Deutschland? Aber wo liegt es? Ich weiß das Land nicht zu finden, wo das gelehrte beginnt, hört das politische auf.")*

Friedrich Schiller (1759 – 1805)



irg



»I have no illusions about the difficult times our region faces, ... however, I am much more optimistic about the future.«

**Excellencies,
Distinguished guests,
Ladies and gentlemen,**

**as-salaam alaikum
[peace be upon you]**

The past four weeks have been filled with action, adventure, exploration and lots of intellectual stimulation.

We arrived in Berlin not knowing exactly what to expect. We came with open minds and open hearts, and we immersed ourselves in this unique experience.

The programme schedule that we received beforehand gave us an indication of what was to come. However, experiencing it in real life was quite different from the information we read on paper.

It will be impossible to cover the numerous topics we have explored during these four weeks; safe to say, they were all tailored to expanding our horizons and developing our skills in diplomacy, both theoretically and practically.

We were provided with the various tools we need to take our professions to the next level; from improving our negotiation skills and

public speaking abilities, to appreciating the importance of communication and dialogue, particularly when interacting with different cultures.

The talks we attended and the speeches we listened to from so many esteemed professionals were truly enriching. Our queries and opinions were heard, and we enjoyed healthy, meaningful discussions with all those involved, from ministers and MPs, to think tank representatives and even former prisoners.

We were able to experience Germany's rich culture and history in all its forms. We learned about Germany's key role in the EU and attempted to understand the intricacies of its federal system. We were well informed about Germany's foreign policy, both in our region and across the world.

Our field trips were plentiful and our visits were wide-ranging. Each talk, lecture, meeting, workshop and visit moulded our minds and enriched

George Jawharih is a Jordanian diplomat, who is currently a policy analyst, specialized in domestic affairs, at the Royal Hashemite Court in Amman. He is a participant of NMO 17.





our knowledge on the art of diplomacy and its importance in tackling the political challenges of today's world.

None of this would have been possible without the generous support from the German Federal Foreign Office, represented by the head of Training for International Diplomats, Mr Stefan Biedermann. We thank you for providing us with this once in a lifetime opportunity

I would also like to express our deep appreciation to our Programme Director, Dr Michael Worbs, for accompanying us on our journey and sharing his wealth of knowledge with us at every possible opportunity.



A very special and heartfelt thank you goes to our Programme Coordinator, Mr Joshua Hofert, for organising this wonderfully rich programme and making sure every second was well spent. We would also like to thank Sophie and Max for bearing with our endless questions and making sure we were on time at every event, which, believe me, was no easy task.

Last, but definitely not least, I want to thank my fellow participants. We come from a region filled with turmoil and political upheaval. We have many differences, and our opinions vary on various issues. However, these four weeks have taught me that we have much more in common than I previously thought.

I think some of us may have been a bit apprehensive about interacting with some country representatives, yet I believe we were all pleasantly surprised and happily relieved by the very positive outcomes. It is astonishing how people from different countries spanning thousands of miles can suddenly and naturally find out how close they truly are.

We arrived as strangers, but we will leave as close friends, even family. I will miss each and every one of you and will treasure the stories we shared. From Chantal's countless lectures on the benefits of eating salad, to Aida's extra-curricular zumba activities; from Wael's wife's delicious cooking to Rana and Satoudeh's thoughtful Nowruz gifts. You have each brought something special into our hearts, and I thank you for that.

I will go back home to Jordan a different man. I have learned that dialogue can trump conflict, and diplomacy can bring peace. I have no illusions about the difficult times our region faces, nor do I expect that all our problems will

magically fade away. However, I am much more optimistic about the future. If we can utilise the knowledge and experience gained in this programme, and treat one another with the respect and kindness that we have shown each other during this trip, then I am confident that many of the issues we are facing can be solved by talking, listening and compromising.

We must embrace what unites us and rise above those who seek to divide us. This is our job now. It is our responsibility. We are the ambassadors of tomorrow, and it is our duty to ensure that our voice of reason is heard by all those who are willing to listen.

Thank you.

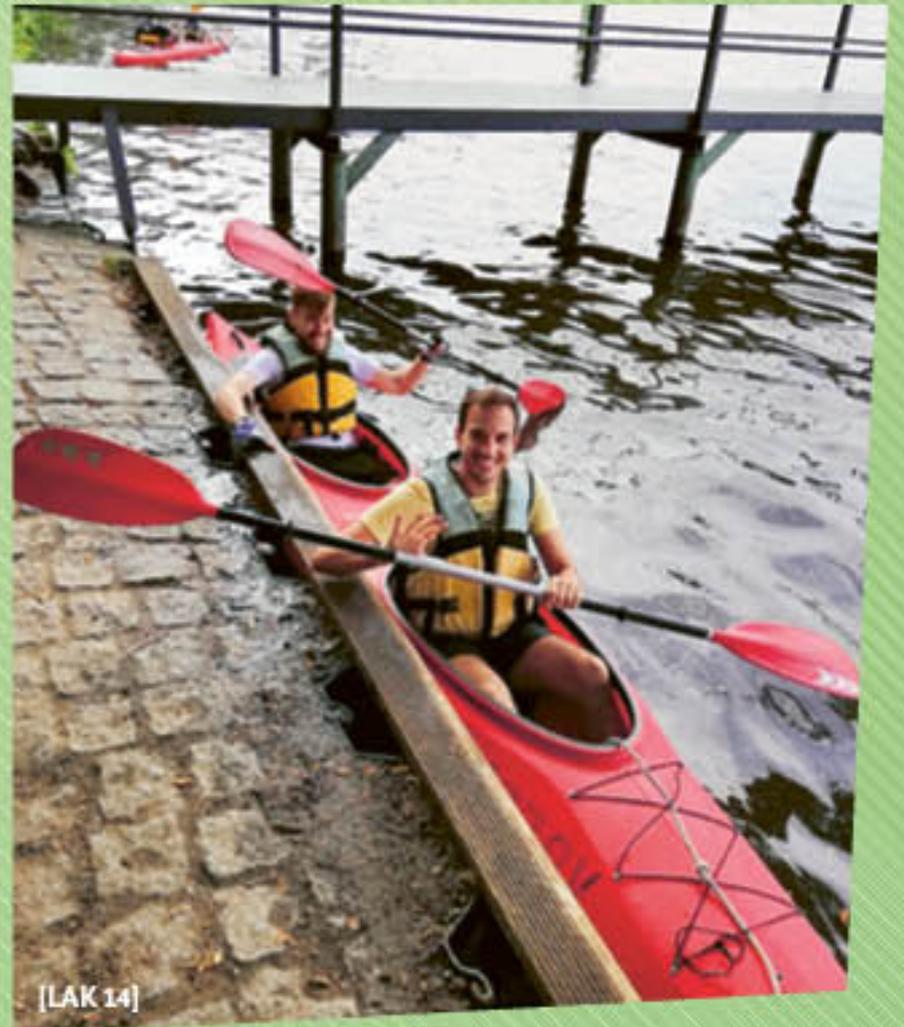
George Jawharieh

This speech was given at the Farewell Dinner of the 17th Executive Seminar for Diplomats from the Middle East and North Africa. The pictures were taken during a guided tour at the *Bundeskanzleramt* (Federal Chancellery), a visit at *Mercedes Benz* Headquarters in Sindelfingen and at the Farewell Dinner at the International Club of the Federal Foreign Office.



2019, a great year!











[PSE 3]



[EGY 6]



[NMO 17]



[AFR 13]





Alumni

»Making change possible is what motivates us in our daily work. We believe these three ways help to make change happen: connecting people, enabling understanding, and working on essential practical skills.«

Dear alumni and friends of Training for International Diplomats,

The main goal of our alumni programme – and generally of our work – is and always has been to actively contribute to a more peaceful world.

Given the sheer number of conflicts worldwide, a strong commitment to effective peace policies is dear to us. At that, we always focus on current issues in world politics to find subjects that are important to our alumni for our programmes in Germany and abroad. That is why, this year, many of our programmes dealt with topics connected to peacebuilding and peacekeeping.

It is well known that our own history has taught us about the preciousness of peace in daily life. It has also shown us how fast and unpredictably change may occur, and that peace may sometimes return at an unexpected moment in time. 2019 saw the 30th anniversary of the beginning of Germany's reunification, when a wall that had separated East and West Berlin was torn down, in November 1989.

Making change possible is what motivates us in our daily work. We believe these three ways help to make change happen: connecting people, enabling understanding, and working on essential practical skills.

Dina Zahran (Jordan)

Alumna of NMO 16 (2017)

Günay Rahimova (Azerbaijan)

Alumna of MOE 25 (2004)

and DK 4 (2008)

1. Creating spaces to connect people

We bring together participants with various backgrounds and allow real people creating foreign policies, with sometimes opposing views, to talk to each other in a neutral space. This may lead to heated discussions, but mainly it broadens horizons and identifies common grounds. And it creates friendships.

2. Enable understanding for different perspectives

Nothing teaches us different perspectives like talking to each other. In our courses, participants exchange views on a variety of issues – in discussions, debates or role plays. By meeting experts from relevant fields in the Federal Foreign Office in Berlin, our alumni better understand Germany's foreign policy and decision-making processes in Berlin as well as the standpoints of other countries. The aim is not to make everyone adopt one opinion, but to understand others' opinions and the motivation behind them.

3. Actions speak louder than words

While it is important to analyse and understand the underlying conflict lines of disputes, knowing tools with which to actively tackle these issues is equally important. That is why we offer trainings on peace mediation, cross-border cooperation and communication. The experts we invite have substantial field experience and gladly share their knowledge with our alumni in their workshops.



Members of the Alumni Team:
Anne-Sophie Mignon and Gesa Giesing

Let us thank you for sharing your time, ideas, expertise and skills as well as your willingness to contribute to our network. It is you who make our work have an impact and sense – and thus, by the way, our jobs so rewarding. We are looking forward to continuing to contribute to peace and positive change in the world together with you. Please do always feel free to reach out to us if you have any suggestions for our networking activities.

I would also like to thank our partners who have opened up their networks in order to allow for even more bridges between people with various nationalities and backgrounds: the German *Bundestag* with its International Parliamentary Scholarships, ifa (Institut für Auslandsbeziehungen), the voluntary service *kulturweit*, the UN's Knowledge Centre for Sustainable Development, the Goethe-Institut, the International Alumni Center and numerous foundations.

Looking forward to seeing you and watching the network grow in both size and density.

All the best!

Yours sincerely, Gesa Giesing
and the Alumni Team of Training
for International Diplomats

A report by Natalia Davydova

Participating in the IPS (International Parliamentary Scholarships) was a great experience and since last summer, when I received the invitation to join the network of Training for International Diplomats, I have been looking forward to the regular updates about programmes and events. When I read about the 13th Network Consolidation Programme on Communication, I immediately decided to apply for it, as this year I am concentrating on developing my communication and negotiation skills. In my opinion, communication in diplomacy is the hardest type, so hands-on communication training in the Federal Foreign Office seemed to be precisely what I needed. And I was also excited about the chance to make contacts with alumni of Training for International Diplomats and to come to Berlin, which is one of my favourite cities.

The aim of the programme was to offer the participants the opportunity to expand their practical and theoretical knowledge in the field of communication. The training course brought together alumni from four continents and from different fields: diplomats, internationally oriented executives and representatives of civil society. Such diversity was enriching for the training, and it was very interesting to share our experiences of communication and to receive input from other participants.

The programme started with a lecture on the changing perspectives on communication by Professor Gernot Wolfram and was followed by an interactive intercultural training. During the presence and voice coaching and the debating training, we learned to communicate ideas convincingly and were provided with very useful insights on rhetoric and debating. The Swedish Ambassador (ret.) Karl-Erik Norrman gave a critical analysis of nation-branding. The programme also included a presentation about Federal Foreign Office public relations activities, a discussion about the relevance and use of the Internet for politics, as well as training on social media, fake news and hate speech. On the last two days, we had a TED and storytelling workshop and negotiation training where we applied skills we had gained in other training sessions and workshops.



Natalia Davydova (Russia)
Participant of IPS (2000)
and WEP 13 (2019)

My personal highlights of the course were the TED workshop and the negotiation training. The former was both challenging and motivating, as after receiving guidelines on giving great talks we had only one hour to prepare a talk about our ideas for a more sustainable world. All participants delivered excellent speeches, even people that seldom or even never do so.

In the negotiation training, a practical exercise provided us with very valuable insights on what makes negotiations successful.

Naturally, I acquired new knowledge that I will use both in my work and my personal life. And I will always remember the incredible atmosphere during the training. Not only did we talk about different aspects of good communication, we also enjoyed perfect communication in practice during the whole week based on mutual respect, open-mindedness, support, curiosity and sincerity on the part of all participants and the alumni team of Training for International Diplomats. I am so grateful to have had the opportunity to meet all these wonderful people and I will be very glad to see them again and to meet other alumni of Training for International Diplomats.



Shota Bukoshi (Kosovo)
Participant of GDL (since 2018),
UNSSC Summer Academy (2018),
and WEP 11 (2019)
Current occupation: Counsellor at the
Embassy of Kosovo in Berlin, Germany

Can you tell us about a meaningful encounter you had while participating in one of our alumni programmes?

Shota Bukoshi: During the crossborder cooperation programme, I very much appreciated the opportunity to meet participants from many countries and various fields of expertise. The diversity within the group and the well-designed opportunities for exchange undoubtedly foster growth and help to build trust. The programme provides a valuable setting because it enables participants to connect on a professional and personal level beyond the usual framework. This creates better awareness and understanding of the obstacles that the other side is facing, as well as a change of perspective – perhaps some of the most meaningful aspects in successful diplomacy. At the same time, the programme also offered opportunities to consolidate existing connections. On a more personal note, I got to know a diplomat from a different continent who had visited Kosovo and had ever since

ories and Impact

grown very fond of the region. In the following days, we discovered many parallels and similarities between our societies that we had not previously been aware of.

Dr Siddharth Mallavarapu: I had quite a few meaningful encounters during my participation in the alumni programme. One such encounter was with a diplomat from Afghanistan. He spoke Hindi fluently and acknowledged with great fondness the richness of connections between India and Afghanistan. Our conversations veered from dry fruits in Afghanistan to Bollywood in India. In dialogue, I also came to appreciate better the difference between a practitioner's perspective and that of the academic. The academic has the luxury of time to ponder unlike the practitioner who has to contend often-times with political expediency. The academic is more drawn to discerning enduring patterns of behaviour, the practitioner resides in the political opportunities and constraints posed in the contingency of the moment.

Our alumni programmes often focus on a particular topic or offer training in special fields. Were you able to improve a particular skill during one of our programmes?

Bukoshi: The programme I took part in focused on crossborder cooperation and offered very good insight into establishing various forms of transnational cooperation. We also learned about different scales and topics, from regional to state level and from the media to academia. It was interesting to see one example of regional cooperation that can evolve naturally through the intersection of interests. At the same time, we had the chance to conduct a systematic review of what is needed to build cooperation between states. Fundamentally, successful crossborder cooperation requires investment in a strategic framework for future development and to build mutual trust. While speaking with other participants, we discussed how very basic conditions, such as free movement and the ability to cross borders, are often just the first obstacles to establishing cooperation.



Dr Siddharth Mallavarapu (Indien)
Participant of IF 2 (2008) and WEP 12 (2019)
Current occupation: Professor at the Department of International Relations and Governance Studies, School of Humanities and Social Sciences at Shiv Nadar University, Dadri, India

Mallavarapu: The one skill I was able to finesse at the alumni programme was the ability to engage contrarian perspectives. It is easy to have a conversation with somebody who shares your point of view. It is much harder to do so when somebody has another point of view. The alumni programme taught me how to listen and communicate better and ultimately make more persuasive arguments. Another aspect linked to contrarian perspectives is to avoid responding emotively to them. This is often easier said than done. However, listening well provides a firmer basis to respond with greater clarity and conviction.

Thinking about the future of diplomacy, what will be a major challenge in the next five years and what would be a promising approach?

Bukoshi: Technical developments, particularly digitalisation, are already affecting our work. They no longer represent just another tool, but rather are a factor in themselves. Digitalisation is profoundly shaping our lives, including the present and even more the future of diplomacy.

We have a growing network of 3,900 alumni, connecting people from almost 190 countries. What makes our programmes special is the variety of backgrounds the participants come with – both cultural and professional. Curious about the impact our courses have, we asked some of them to share their thoughts and experiences with us.

This factor presents a challenge and makes it necessary to rethink our approach. However, it also creates new opportunities. Diplomacy has already shown its ability to adapt to change and therefore remains important for building and maintaining international relationships and peace. At the end of the day, these goals have not changed and diplomacy plays a major role in achieving them.

Mallavarapu: A major challenge in the upcoming five years will be the effects of climate change. There is already an argument correlating climate change with some types of political conflict. In order to succeed, diplomacy must be ahead and not behind the curve. It must be able to anticipate what appears imminent in the not so distant future. Without being alarmist, a constructive way forward would be to prepare citizenry to prudently inhabit a much more fluid world. Public diplomacy must step up to the plate if it has to retain its relevance in a complex world. Ecological dynamics might also bring states closer because it is not just a cliché to suggest that global problems oftentimes require global solutions.



Fabrice Chubaka Muchiba (Congo-Kinshasa)

Participant of the RNM in Pakistan, the WEP in Berlin and Frankfurt, and the GDL in Accra and Berlin in 2019

Occupation: Venture and Fellowship Manager for ASHOKA in Francophone West Africa as well as leadership and community development consultant

»These programmes have contributed to my personal and professional growth. I left feeling challenged to do more to make the world a better place.«

A report by Fabrice Chubaka Muchiba

I had the immense privilege and honour of attending three key programmes this year, namely the Regional Network Meeting (RNM) in Pakistan, the Wiedereinladungsprogramm (WEP) on peace mediation in Berlin and Frankfurt, and the Global Diplomacy Labs in Accra and Berlin. I would like to convey my gratitude to the International Alumni Centre (IAC) and the Federal Foreign Office (FFO) for selecting me to be a part of this influential network.

Training for International Diplomats (TID) has helped to refine my understanding of classic diplomacy. Having witnessed periods of political instability in my home country, the Democratic Republic of the Congo (DRC), and the devastating impact of such crises on the day-to-day lives of ordinary citizens and the region at large, I was pleased to see the question of peace forming a central part of this year's topics. Prior to my participation in this programme, I had several doubts about the impact of diplomacy in addressing some of the complex challenges we face, as over the years, I had seen several incidents of unproductive diplomatic bureaucracy and intentional inaction or action largely dependent on political



considerations. Today, I know that despite the challenges, diplomacy can still be a valuable tool in addressing emerging societal issues.

In 2018, in my capacity as a Bosch Alumnus, I participated in the TID ecosystem in Nairobi and in the RNM on questions on migration and education. During this programme, we had a great team of participants from diverse sectors and countries who came together to discuss issues related to migration. The entire meeting was well organised and provided us with a conducive environment to critically reflect on some of the emerging complex and controversial issues in this area of work. I appreciated the fact that we had candid and frank discussions – we could ask difficult questions, mutually disagree, and identify areas of common understanding while taking into account each of our own realities and perspectives. In the end, we shared recommendations and alternatives for addressing various challenges and also agreed on potential areas for cooperation between Germany and Africa in the area of education.

I found this year's programme of Training for International Diplomats particularly interesting because it was aligned with my vision of fostering peace and development in the eastern part of my country, which has been ravaged by conflict over the last two decades. In addition, the course programme was uniquely designed to allow for shared learning, collaboration and a space to voice one's views on the real challenges. I was also motivated to join the programme because of the timely and direct relevance of the topics to my own context. Discussions on migration, education, peacebuilding and the democratic dividend are directly linked to the leadership, youth work and community development on



which I work in my country. The programmes were also run by qualified speakers and facilitators who were instrumental in broadening my knowledge and also challenged my preconceived views on the various topics of discussion. Like many forums of this nature, this training was also a great space for networking with inspiring colleagues from across the globe who will contribute to any future role I may play in advancing my country's diplomatic interests.

Regarding the Global Diplomacy Lab, this year's programme focused on harnessing the demographic dividend in Africa. I participated in both the Incubator Lab in Accra, Ghana, and the Impact Lab in Berlin. The programmes were well structured and in the end led to the submission of a recommendation to the FFO on processes that might allow collaboration for harnessing the demographic dividend in Africa. The Impact Lab in Berlin also presented us with an opportunity to visit the African quarter and explore the colonisation heritage in Berlin and thus to contextualise and understand some of the challenges we see today.

This year's RNM programme in Pakistan focused on collaboration and peace. The participation of key players such as the United Nations Military Observer Group in India and Pakistan (UNMOGIP), the Pakistani Ministry of Foreign Affairs and the German Embassy Islamabad contributed to the success of the programme. Useful insights and exchanges were shared. The highlight of my experience was connecting with Ambassador Martin Kobler, one of the top UN diplomats, who served in the DRC for two years. It was great to reflect extensively on my country's past and future, drawing on the unique experiences of a foreign diplomat.



The September 2019 WEP programme on peace mediation was not only a learning experience, but also an inspiration because of the trainers' approach, which added a practical element to the theoretical section. This made the training content more relatable and the later coaching sessions with each participant gave each one of us a better perspective.

I am proud to say that these programmes have contributed to my personal and professional growth. I left feeling challenged to do more to make the world a better place and above all, to share the experiences and insights with my network fellows and young people in Africa. The skills I have acquired will come in handy in my role as a venture and fellowship manager at Ashoka, an international organisation that supports social entrepreneurs in Africa and beyond.

On behalf of the participants, I would like to thank Mr Biedermann, Ms Gesa, Ms Nele-Marie, Ms Anne-Sophie, Ms Hanna-Sophie, Ms Sima and all other FFO staff for the successful programme.

The pictures were taken during the RNM in Pakistan and the WEP in Berlin and Frankfurt (Oder), the above ones during the participants' visit of the Pakistan Monument. Again and again, we are amazed by the outcomes of our workshop sessions and seminars. This occasion proved once more how a diverse set of skills, including very practical ones – for example moving a car out of the way – can be very helpful. And – as it turns out – a great team-building measure!



2019 Events

January

25 January | Discussion with Kristina Lunz and Nina Bernarding (Centre for Feminist Foreign Policy, CFFP): Berlin-based alumni joined us for an event in the Federal Foreign Office in Berlin to learn about feminist approaches to foreign policy. Kristina Lunz and Nina Bernarding, directors of CFFP Germany, answered questions about their motivation and visions, intersectionality in global politics, and strategies to develop people-centred policies. [4]

February

17 February | Peace Film Award: As part of the Berlin International Film Festival, alumni came to see the screening of this year's Peace Prize winning film "Espero tua (re)volta" [Your Turn] by Eliza Capai. The movie provided insights into the lives of young Brazilians, occupying schools and protesting for equal access to education.

March

7 March | International Women's Day: In 2019, International Women's Day became an official holiday in Berlin. This year, two of our alumni joined the festivities in the Federal Foreign Office in Berlin, which included speeches, performances, and a panel discussion. Minister Heiko Maas gave a speech and experts discussed the importance of equal rights and opportunities for men and women – especially with regard to jobs and careers.

12–15 March | Regional Network Meeting in Islamabad: We are grateful that this long anticipated meeting in Islamabad, Pakistan, on the pressing issue of "Peace Building and Peace Keeping" went ahead, despite political tensions in the region shortly before the start of the meeting. For four days, 21 alumni from 14 different countries engaged in discussions on how to achieve

long-lasting peace, holding expert talks and workshops. Meetings at the Ministry of Foreign Affairs of Pakistan and UNMOGIP headquarters, the United Nations Military Observer Group in India and Pakistan, gave first-hand insights into Pakistan's engagement in UN peacekeeping missions and best practices in the field. We are particularly thankful for the warm welcome Ambassador Martin Kobler and his team gave the alumni by hosting the meeting at his residence. [3+5]

April

9 April | Discussion as part of the event series "Frauen in der Diplomatie": On a regular basis, this event series invites women working in the Federal Foreign Office to share their knowledge and experience, and discuss current issues in foreign affairs. Throughout the year, twenty of our alumnae were able to participate in these conversations with high-level female diplomats.

May

19–25 May | 11th Network Consolidation Programme: Due to the large number of applications last year, we decided to organise a second study trip focusing on cross-border cooperation (CBC) along the southwestern borders of the Land Baden-Württemberg. In cooperation with ifa Academy, we planned a programme for 17 alumni, diplomats, experts and professionals with various backgrounds. Together we visited Germany, Switzerland, Liechtenstein and France in order to discuss the opportunities and challenges of CBC. The participants explored the topic through the lenses of politics, administration, media, business, academia as well as civil society. With the number of applications continuing to rise, we are already working on a programme for 2020. [1+2]

2019 Events

August

22 August | Opening of our Diplomatenkolleg: The Diplomatenkolleg is a programme developed specifically for diplomats from Europe, the Southern Caucasus and Central Asia posted to Berlin. Regularly, former participants of the programme are invited to connect with their successors, e.g. at working lunches with Theo Koll, journalist, or Herfried Münkler, Professor of Political Theory at Humboldt University. [9]

26–30 August | 8th UNSSC Summer Academy “The 2030 Agenda: Taking Stock and Looking Ahead”: For the fourth time, in cooperation with the United Nations System Staff College, we invited six alumni to participate in the UN Summer Academy in Bonn. 85 participants from 44 countries exchanged best practices and progress to date in fulfilling the 2030 Agenda for Sustainable Development and discussed future measures to implement the SDGs. Aside from panel discussions and expert talks there were 24 so-called “applabs”, workshops designed by the participants – six of which were organised by our alumni. [11]

September

2–6 September | 12th Network Consolidation Programme on “Peace Mediation and Crisis Diplomacy in Action: Managing Difficult Decisions and Dilemmas in Societal Transitions”: During this programme, taking place in Berlin and Frankfurt (Oder), 15 alumni were able to explore methods, models and concepts of peace mediation in interactive problem-solving formats and simulated case sequences. Special emphasis was put on managing the inherent dilemmas of this field. [6+10]

12–14 September | International Parliament Scholarship (IPS) Regional Network Meeting in Tbilisi: The German *Bundestag* offers scholarships to young university graduates from abroad who are interested in

working in a Member’s office. Four of their regional alumni conferences were opened to our alumni – just as IPS alumni are invited to our programmes. Thank you very much for this valuable cooperation!

October

21–25 October | 13th Network Consolidation Programme on “Communication - The Cornerstone of Successful Diplomacy”: 14 participants from 13 countries took part in this hands-on training, dedicated to different facets of verbal and non-verbal communication. Together with experienced trainers, the participants explored how successful communication can prevent and resolve conflicts, what conditions are needed to make one’s voice heard better, how to meet hate speech, and how to give a TED talk. [7]

November

14 November and 28 November | Debate and Argumentation Training: Ten alumni participated in an after-work training session on the art of debating. Two weeks later, we organised an argumentation training session for German speaking alumni.

14–16 November | Regional Network Meeting in Kyiv on “Security Issues – Challenges and Prospects”: 31 Ukrainian diplomats, high-level experts and diplomats posted to Ukraine met in the German Embassy in Kyiv to address issues regarding the internal and external security of Ukraine. A variety of speakers and the alumni themselves shared insights relating to the ongoing conflicts and the country’s challenges. The high-ranking speakers included representatives from the Ukrainian Foreign Office and Parliament, the European Union and its Advisory Mission to Ukraine, the National Anti-Corruption Bureau of Ukraine, Transparency International Ukraine, Public TV Donbas and the Konrad-Adenauer-Foundation (KAS). [8]



Moving

THE AMERICAS

Shaista Bunyad (Pakistan)

Has moved on to ... **Houston, USA**

Participant of: **IF 11**

Moez Dhahri (Tunisia)

Has moved on to ... **San Antonio, USA**

Participant of: **WEP 6, WEP 11**

David Diaz Barrionuevo (Mexico)

Has moved on to ... **Panama City, Panama**

Participant of: **IF 7**

Elaaf Rajih Hadi Hadi (Iraq)

Has moved on to ... **New York City, USA**

Participant of: **IRQ 1, RNM Rabat, RNM Amman**

Jaime David Jensen Lopez (Mexico)

Has moved on to ... **Montreal, Canada**

Participant of: **LAK 13**

Varduhi Melikyan (Armenia)

Has moved on to ... **Washington DC, USA**

Participant of: **IDL 30**

Sonam Namgyel (Bhutan)

Has moved on to ... **New York City, USA**

Participant of: **ASP 9**

Rodolfo Pastor de Maria Campos (Mexico/Hondura)

Has moved on to ... **Mexico City, Mexico**

Participant of: **LAK 2**

Simon-Pierre Rhéaume (Canada)

Has moved on to ... **Brasilia, Brazil**

Participant of: **WEP 10, IDL 38**

AFRICA

Nouran Aly (Egypt)

Has moved on to ... **Port Louis, Mauritius**

Participant of: **RNM Mexico City, IDL 39**

Awuve Koffi Azilan (Togo)

Has moved on to ... **Lomé, Togo**

Participant of: **AFR 5, WEP 6**

Fabrice Chubaka Muchiba (DR Congo)

Has moved on to ... **Dakar, Senegal**

Participant of: **GDL, RNM Nairobi, RNM Islamabad, WEP 12**

Alex Comninos (South Africa)

Has moved on to ... **Cape Town, South Africa**

Participant of: **IF 6**

Haruna Musa (Nigeria)

Has moved on to ... **Rabat, Morocco**

Participant of: **AFR 5**

Jevin Pillay Ponisamy (Mauritius)

Has moved on to ... **Addis Ababa, Ethiopia**

Participant of: **RNM New Delhi, AFR F1**

Mandefro Shiferaw (Ethiopia)

Has moved on to ... **Addis Ababa, Ethiopia**

Participant of: **RNM Addis Ababa, ETH 2**

EUROPE

Donatas Aškinis (Lithuania)

Has moved on to ... **Vienna, Austria**

Participant of: **IDL 42**

Enas Taha Abbas Attia (Egypt)

Has moved on to ... **Kyiv, Ukraine**

Participant of: **EGY 3, RNM Kyiv III**

Chantale Bassim (Lebanon)

Has moved on to ... **Madrid, Spain**

Participant of: **NMO 17**

Paul Beck (Germany)

Has moved on to ... **Berlin, Germany**

Participant of: **RNM Mexico City**

Agnieszka Bolecka (Poland)

Has moved on to ... **Brussels, Belgium**

Participant of: **DK 3**

Abdelrahman Fatoum (Egypt)

Has moved on to ... **Rostock, Germany**

Participant of: **RNM Nairobi**

Roman Feješ (Slovakia)

Has moved on to ... **Vienna, Austria**

Participant of: **WEP 10, MOE 22**

Estefania Gonzalez (Colombia)

Has moved on to ... **Berlin, Germany**

Participant of: **IDL 42**

Anna Guerra (Philippines)

Has moved on to ... **Moscow, Russia**

Participant of: **RNM Rabat, ASP 9**

Lendita Haxhitasim (Kosovo)

Has moved on to ... **Rome, Italy**

Participant of: **KOS 2**

Jitka Hrudova (Czech Republic)

Has moved on to ... **Brussels, Belgium**

Participant of: **MOE 25**

Ursula Holland (Canada)

Has moved on to ... **Berlin, Germany**

Participant of: **HSP 2**

On

In a constantly growing network – with more than 3,900 alumni all around the world – knowing who is where is as hard as it is crucial. We place great value on keeping in touch with our alumni. “MovingOn” is our online form for updating contact details, supporting communication on two levels: among you and your network as well as between our alumni and us. Find out more about our alumni who had a change of scene.

Veronika Karasová (Czech Republic)

Has moved on to ... **Berlin, Germany**
Participant of: **WEP 9, MOE 17**

A. K. M. Mohiuddin Kayes (Bangladesh)

Has moved on to ... **Geneva, Switzerland**

Participant of: **ASP 6, WEP 13**

Malik Umair Khan (Pakistan)

Has moved on to ... **Lisbon, Portugal**
Participant of: **AFG 17**

Mindaugas Lašas (Lithuania)

Has moved on to ... **Brussels, Belgium**
Participant of: **DK 2, KOS 2, GDL**

Sarah Linnhoff (Germany)

Has moved on to ... **Münster, Germany**
Participant of: **RNM Nairobi**

Christian Mihailescu (Romania)

Has moved on to ... **Berlin, Germany**
Participant of: **IDL 38**

Biliana Naumova (Albania)

Has moved on to ... **Tirana, Albania**
Participant of: **WB 1**

Hassan Mohammed Mahmoud Osman (Sudan)

Has moved on to ... **Moscow, Russia**
Participant of: **ISL 6**

Dragan Petkovski (North Macedonia)

Has moved on to ... **Berlin, Germany**
Participant of: **WEP 7, MOE 10**

Ana-Maria Popeia (Romania)

Has moved on to ... **Bucharest, Romania**
Participant of: **DK 8, WEP 10, IDL 32**

Juraj Priečinský (Slovakia)

Has moved on to ... **Berlin, Germany**
Participant of: **DK 14, IDL 41**

Alomlangsy Rajvong (Laos)

Has moved on to ... **Geneva, Switzerland**
Participant of: **KHM LAO**

Mariin Ratnik (Estonia)

Has moved on to ... **Madrid, Spain**
Participant of: **DK 2, MOE 20**

Hamdi Reqica (Kosovo)

Has moved on to ... **Munich, Germany**
Participant of: **KOS 2, DK 6**

Mohammad Muqit Sakhi (Afghanistan)

Has moved on to ... **Munich, Germany**
Participant of: **AFG 16**

Oleksii Sluka (Ukraine)

Has moved on to ... **Kyiv, Ukraine**
Participant of: **HLEP 2011**

Mustafa Songür (Turkey)

Has moved on to ... **Ankara, Turkey**
Participant of: **DK 12**

Bijan paya Taheri (Afghanistan)

Has moved on to ... **Bonn, Germany**
Participant of: **AFG 10**

Saori Tonomura (Japan)

Has moved on to ... **Munich, Germany**
Participant of: **IDP 9**

Dimas Wisudawan (Indonesia)

Has moved on to ... **Frankfurt am Main, Germany**
Participant of: **IDL 40**

ASIA

Dareen About Naga (Egypt)

Has moved on to ... **Ramallah, Palestinian Territories**
Participant of: **IDP 1**

Dornath Aryal (Nepal)

Has moved on to ... **Kathmandu, Nepal**
Participant of: **ASP 1, WEP 8**

Pwint Kay Khine (Myanmar)

Has moved on to ... **Harbin, China**
Participant of: **ASP 8**

Dagmar Minarikova (Czech Republic)

Has moved on to ... **Beirut, Lebanon**
Participant of: **MOE 14**

Arum Primasty (Indonesia)

Has moved on to ... **Hanoi, Vietnam**
Participant of: **ASP 6**

Md Mahfuzur Rahman (Bangladesh)

Has moved on to ... **Seoul, South Korea**
Participant of: **MOE 22**

Abdul Rahman Wardak (Afghanistan)

Has moved on to ... **Kabul, Afghanistan**
Participant of: **AFG 12, RNM Rabat, RNM New Delhi**

AUSTRALIA / OCEANIA

Khac Giang Nguyen (Vietnam)

Has moved on to ... **Wellington, New Zealand**
Participant of: **GDL, RNM Jakarta**

Your moves in 2019



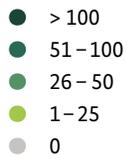
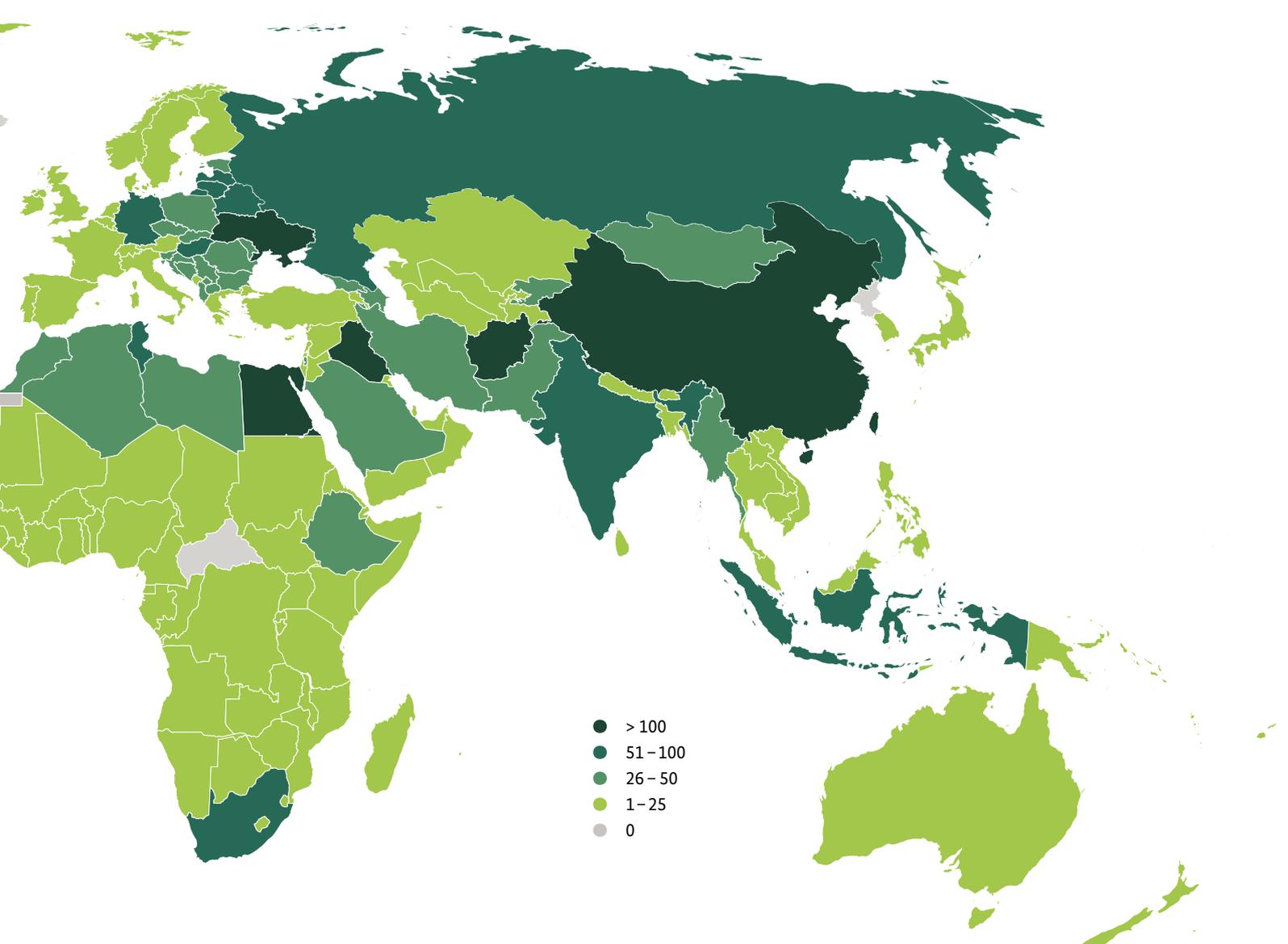
Die folgende Tabelle führt alle Länder mit den zugehörigen Alumnizahlen auf, die seit 1992 an Programmen der Internationalen Diplomatenausbildung teilgenommen haben. Die ehemaligen Teilnehmerinnen und Teilnehmer kommen aus insgesamt 188 Ländern. Die Weltkarte veranschaulicht, wie viele Alumni jeweils aus einem Land kommen.

The following chart shows all countries and respective numbers of alumni who have participated in the programmes of Training for International Diplomats since 1992. Participants come from 188 countries. The world map illustrates the number of alumni coming from the same country.

Unsere Alumni in der Welt

Our Alumni Worldwide

| | | | | | | | |
|------------------------|-----|-------------------|-----|--------------------|-----|------------|-----|
| Afghanistan | 155 | Botswana | 11 | Cyprus | 2 | Grenada | 3 |
| Albania | 44 | Brazil | 84 | Czech Republic | 45 | Guatemala | 8 |
| Algeria | 30 | Brunei Darussalam | 16 | Denmark | 4 | Guinea | 6 |
| Andorra | 3 | Bulgaria | 49 | Djibouti | 4 | Guyana | 5 |
| Angola | 3 | Burkina Faso | 4 | Dominican Republic | 11 | Haiti | 6 |
| Antigua and Barbuda | 3 | Burundi | 2 | Ecuador | 10 | Honduras | 11 |
| Argentina | 25 | Cambodia | 15 | Egypt | 205 | Hong Kong | 5 |
| Armenia | 18 | Cameroon | 16 | El Salvador | 11 | Hungary | 59 |
| Australia | 13 | Canada | 10 | Equatorial Guinea | 3 | India | 80 |
| Austria | 1 | Cape Verde | 3 | Eritrea | 2 | Indonesia | 84 |
| Azerbaijan | 33 | Chad | 2 | Estonia | 43 | Iran | 29 |
| Bahamas | 1 | Chile | 18 | Eswatini | 2 | Iraq | 104 |
| Bahrain | 16 | China | 223 | Ethiopia | 33 | Ireland | 2 |
| Bangladesh | 10 | Colombia | 29 | Fiji | 2 | Israel | 9 |
| Barbados | 2 | Comoros | 1 | Finland | 8 | Italy | 6 |
| Belarus | 60 | Congo-Brazzaville | 5 | France | 10 | Jamaica | 7 |
| Belgium | 7 | Congo-Kinshasa | 9 | Gabon | 5 | Japan | 17 |
| Belize | 2 | Cook Islands | 1 | Gambia | 4 | Jordan | 23 |
| Benin | 7 | Costa Rica | 9 | Georgia | 47 | Kazakhstan | 24 |
| Bhutan | 3 | Côte d'Ivoire | 5 | Germany | 75 | Kenya | 11 |
| Bolivien | 3 | Croatia | 49 | Ghana | 9 | Kiribati | 2 |
| Bosnia and Herzegovina | 38 | Cuba | 1 | Greece | 8 | Kosovo | 45 |



| | | | | | | | |
|------------------------|----|-------------------------------|----|-----------------------------|----|--------------------------------|-----|
| Kuwait | 22 | Mozambique | 2 | Russia | 58 | Syria | 11 |
| Kyrgyzstan | 34 | Myanmar | 44 | Rwanda | 5 | Tajikistan | 17 |
| Laos | 17 | Namibia | 13 | Saint Kitts und Nevis | 5 | Tanzania | 13 |
| Latvia | 55 | Nauru | 2 | Saint Lucia | 2 | Thailand | 18 |
| Lebanon | 14 | Nepal | 6 | Samoa | 3 | Timor-Leste | 1 |
| Lesotho | 7 | Netherlands | 3 | São Tomé and Príncipe | 2 | Togo | 7 |
| Liberia | 7 | New Zealand | 7 | Saudi Arabia | 26 | Tonga | 3 |
| Libya | 32 | Nicaragua | 10 | Senegal | 4 | Trinidad und Tobago | 4 |
| Lithuania | 54 | Niger | 5 | Serbia | 46 | Tunisia | 65 |
| Luxembourg | 3 | Nigeria | 10 | Seychelles | 7 | Turkey | 20 |
| Madagascar | 5 | North Macedonia | 44 | Sierra Leone | 4 | Turkmenistan | 25 |
| Malawi | 8 | Norway | 3 | Singapore | 8 | Tuvalu | 1 |
| Malaysia | 19 | Oman | 15 | Slovakia | 39 | Uganda | 9 |
| Maldives | 6 | Pakistan | 35 | Slovenia | 26 | Ukraine | 225 |
| Mali | 5 | Palau | 2 | Solomon Islands | 2 | United Arab Emirates | 15 |
| Malta | 3 | Palestinian Territories | 34 | Somalia | 2 | United Kingdom | 8 |
| Marshall Islands | 3 | Panama | 8 | South Africa | 76 | United States of America | 16 |
| Mauretania | 11 | Papua New Guinea | 3 | South Korea | 9 | Uruguay | 10 |
| Mauritius | 9 | Paraguay | 14 | South Sudan | 18 | Uzbekistan | 24 |
| Mexico | 85 | Peru | 12 | Spain | 2 | Vanuatu | 4 |
| Micronesia | 1 | Philippines | 8 | Sri Lanka | 22 | Venezuela | 8 |
| Moldova | 30 | Poland | 50 | Sudan | 13 | Vietnam | 19 |
| Mongolia | 27 | Portugal | 3 | Suriname | 5 | Yemen | 17 |
| Montenegro | 24 | Qatar | 6 | Sweden | 4 | Zambia | 11 |
| Morocco | 27 | Romania | 49 | Switzerland | 2 | Zimbabwe | 8 |

Global Diplomacy



The Global Diplomacy Lab (GDL) is a vibrant platform for exploring creative and more inclusive approaches to diplomacy.

Under the patronage of Federal Foreign Minister Heiko Maas and with the support of five leading partners from both the private and the public sector (Federal Foreign Office, GIZ as well as Bosch, BMW Herbert Quandt and Mercator Foundations), the GDL empowers its over 200 members to work on self-initiated, collaborative projects involving a wide range of topics such as migration, trust in global affairs, mass atrocity prevention and the demographic dividend.

Global Power Shifts: Political and Economic Inclusion for the Next Generation

Since its founding in 2014, the GDL has organised eleven Labs on four continents. This year, GDL members met in Accra and Berlin to investigate the potential of realising the demographic dividend. Throughout the year, they explored a range of perspectives and narratives on this topic and came up with four recommendations for this year's challenge holder, the Federal Foreign Office.

10th Lab | Incubator Lab | 16 – 19 June 2019 | Accra

To live up to its promise to practise a more inclusive approach in international diplomacy, GDL members worked with a great variety of local partners from all strata of society: they were invited to Ghana's parliament, visited a hip business hub for aspiring entrepreneurs and a project for street children. They left Accra with their own understanding of the term demographic dividend, its meanings and context, as well as its strong connection to Sustainable Development Goal 17 – Partnerships for the Goals.

11th Lab | Impact Lab | 27 – 30 Oct 2019 | Berlin

The Impact Lab in Berlin aimed to develop the insights gained into specific suggestions for future diplomacy. GDL members generated and tested different approaches to tackle this situation: how can we have discussions among states on sensitive topics such as the demographic dividend so that the engagements become more honest than is currently the case? The outcome was four divergent recommendations: from a nano-diplomacy concept, which makes use of cities as foreign policy actors, to ideas on how to achieve mutual trust and what role data and research could play in addressing the demographic dividend.



Learn more about the Global
Diplomacy Lab on our website:
global-diplomacy-lab.org



Workshop series on Online Safety of Women Journalists 12 Feb 2019 | Vienna; 1 – 3 May 2019 | Addis Ababa

Aiming to identify potential solutions to fight online harassment of journalists, GDL partnered with UNESCO and the Bosch Alumni Network for an event series as part of a broader UNESCO initiative on countering gender-based harassment and threats against journalists. Kick-off was a workshop in Vienna moderated by GDL member Julia Jaroschewski and GDL blog editor Mareike Enghusen. In an open format, participants raised a variety of challenges and in the process came up with ideas on how to counter these, such as the creation of mechanisms to simplify the reporting of online harassment or the provision of physical protection in extreme cases. This work was continued during a workshop held in Addis Ababa by GDL members Elizabeth Maloba and Patrick Mpedzisi on the occasion of the World Press Freedom Day.



Latin America-Caribbean Conference and Conference Future Affairs | 28 – 29 May 2019 | Berlin

GDL members were also leading the discussion at the Latin America-Caribbean Initiative and the Conference Future Affairs hosted by Foreign Minister Heiko Maas. In a first session entitled “Global Changemakers: Cities as Future Labs” GDL members Julia Jaroschewski and Sonja Peteranderl invited participants to explore how cities function as labs for innovative forms of diplomacy and sustainable strategies. A second session was held by GDL members Flávia Alfenas Amorim and Anya Baum. Using a life-sized boardgame on the Sustainable Development Goals, they addressed the challenge of implementing the 2030 Agenda in a diffuse digital world.

Bled Strategic Forum | 2 – 3 Sept 2019 | Bled

This year’s Bled Strategic Forum (BSF) invited decision-makers from around the globe to Slovenia to focus on “(Re)Sources of (In)Stability”. GDL members Cecilia Barja, Elizabeth Maloba and Elsa Marie D’Silva addressed the stabilising role of women for democracy in their Night Owl Session entitled “Creating a Resilient and Inclusive Future”. Throughout the interactive format, they shared their experiences from grassroots level in India, Kenya and Bolivia.

Falling Walls Lab | 8 – 9 Nov 2019 | Berlin

GDL member Ivana Petrov had three minutes to convince the high-calibre jury at this year’s Falling Walls finale that there are walls in diplomacy – between different sectors, states and people – and that they should fall. She argued that inclusive formats, such as the Global Diplomacy Lab, are crucial to achieving mutual trust in global affairs, hence making it possible to address difficult topics and work together on sustainable solutions.



DIPL CROSSLAB CROSSWORD*

1. GDL celebrates its five year anniversary with a ...
2. What is SDG 17 about?
3. How many Labs have been facilitated so far?
4. In which city took the first Lab in 2019 place?
5. What is a big issue regarding collaboration between Germany and Africa?
6. Name the main issue of the Bled Strategic Forum 2019
7. How was the first Lab of 2019 called?
8. What was the special role of the Federal Foreign Office in 2019?
9. Name a key word of this year's main topic.

Solution:

1. Summit

2. Partnership

3. Eleven

4. Accra

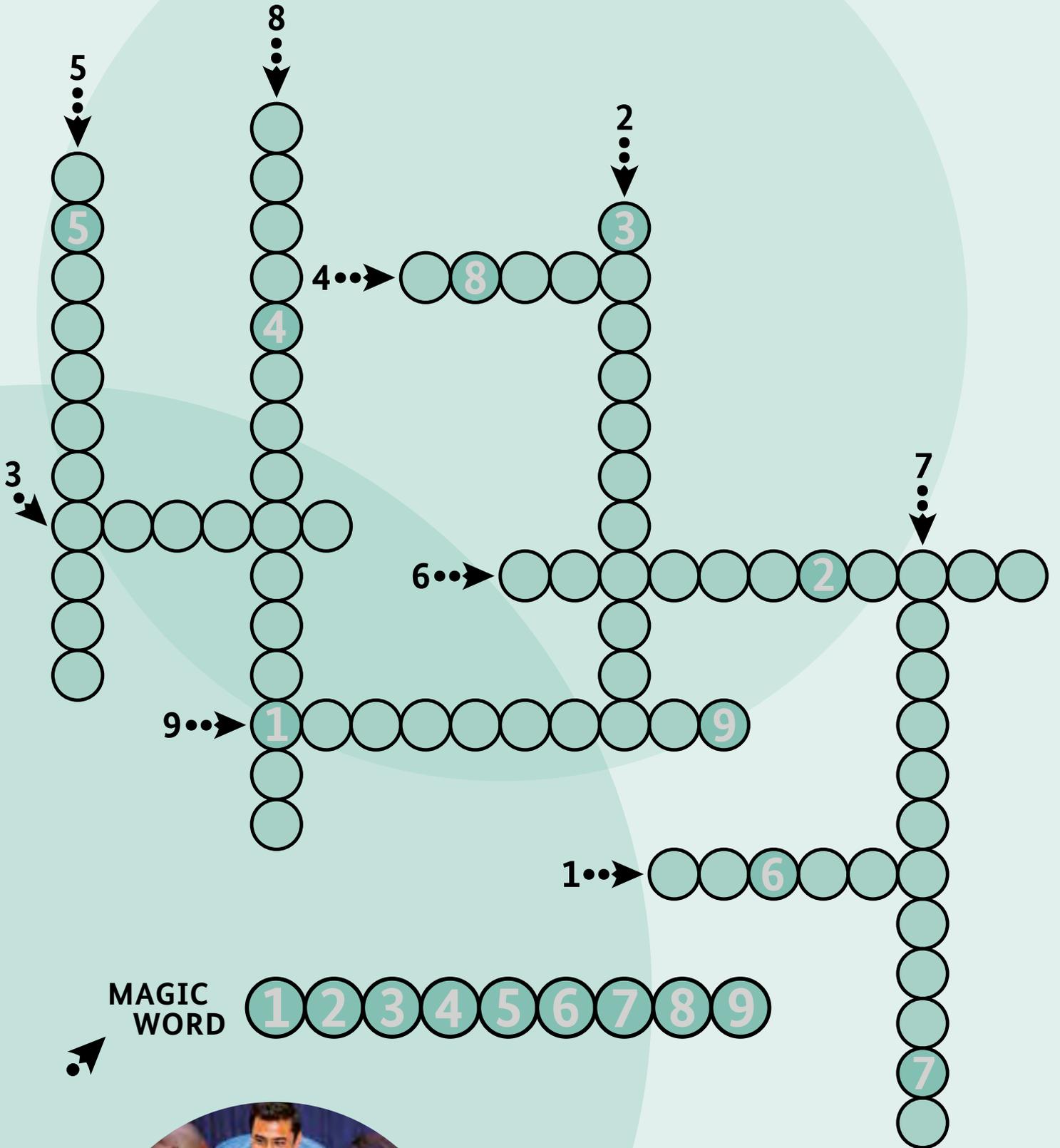
5. Colonialism

6. Instability

7. Incubatorlab

8. Challengeholder

9. Demography



MAGIC
WORD

1 2 3 4 5 6 7 8 9





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Team

Internationale Diplomatenausbildung
Training for International Diplomats

Team

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Programme 2020

Programmes 2020

| | |
|--|---------------------------|
| IDL 44. Internationaler Diplomatenlehrgang | 23 January – 5 March |
| NMO 18 th Executive Seminar for Diplomats from the Middle East and North Africa | 27 January – 21 February |
| IDP* 11 th International Diplomats Programme | 3 February – 5 June |
| ZAS 3 rd Executive Seminar for Diplomats from Central Asia | 22 March – 9 April |
| AFR 14 th Executive Seminar for Diplomats from Africa | 23 March – 21 April |
| UKR 10 th High Level Experts Programme Ukraine | 27 April – 18 May |
| WB 10 th Executive Seminar for Diplomats from the Western Balkans | 3 June – 1 July |
| MAG 5 ^{ème} Stage de formation pour les diplomates du Maghreb | 8 June – 3 July |
| DK* 15. Diplomatenkolleg | 27 August – 8 December |
| EGY 7 th Executive Seminar for Diplomats from Egypt | 31 August – 25 September |
| LAK 15 th Executive Seminar for Diplomats from Latin America and the Caribbean | 7 September – 2 October |
| IF 17 th INTERNATIONAL FUTURES | 26 September – 10 October |
| ASP 13 th Executive Seminar for Diplomats from Asia and the Pacific | 5 – 30 October |
| AFG 19 th Executive Seminar for Diplomats from Afghanistan and Neighbouring Countries | 2 – 27 November |

Alumni Activities in Germany and Abroad

| | |
|---|-------------------------|
| Regional Network Meeting on Multilateralism and Climate Change in Bangkok | 19 – 21 March |
| Regional Network Meeting in Tallinn | 7 – 9 June |
| Network Consolidation Programme on Cross-Border Cooperation | 20 – 24 April |
| Network Consolidation Programme on Peace Mediation | 31 August – 4 September |

Global Diplomacy Lab

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|--|-------------|
| 2020 Anniversary Summit Berlin | 10 – 13 May |
| Worldwide Labs organised by members in the second half of 2020 | |

* Programme for Diplomats on a posting to Berlin 

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